



MALAWI JUDICIARY



ANNUAL REPORT 2023



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His Lordship Honourable Chief Justice Razine R. Mzikamanda, SC

Publication of Annual Reports is one of the mechanisms employed by the Judiciary to be accountable to the people. In the Edition, just as in the previous Editions, the Judiciary takes stock of the major achievements and challenges of the year under review. The Annual Report explains what the Judiciary has done in order to fulfil its constitutional mandate and the obstacles it has encountered.

In 2023, the Judiciary continued to make strides aimed at executing its mandate in a manner that would see people served better. To that end, the Judiciary heard and concluded a number of cases and improved access to justice through several technological and capacity building initiatives. These include piloting of a Case Management System for courts of the magistrate,

fitting of video conference facilities at some magistrate courts and training for various cadre of the Judiciary.

The visit to the Judiciary by the Lord Chief Justice of England and Wales, Lord Bennett of Maldon, the co – hosting of National Conference on Separation of Powers and other networking activities carried out in 2023 enhanced the knowledge and skills of various officers to better carry out the duties which will in turn improve service delivery in the Judiciary.

After a lengthy break 2023 saw the Judiciary revive two important traditions. These were the Memorial sittings in honour of the departed Judicial officers and members of the Bar and the Sherry Party to mark the beginning of the Judicial Calendar. These are time-honoured traditions which despite challenges such as finances the Judiciary will strive to uphold.

The Judiciary is determined to advance open justice because justice belongs to everyone. To enhance open justice, the Judiciary held its first ever Judiciary Open Day on 5 October 2023. It is my sincere hope that through the various information desks that were mounted on that day, the people who physically attended the event and those who followed the proceedings through radio stations are better informed about the Judiciary.

The strides which the Judiciary has made in 2023 would not have been possible without the continued support of our various development partners. The Judiciary is immensely grateful of the support.



While the Judiciary made some notable achievements in the year under review a number of issues continued to beset the achievements. The issues included inadequate financial resources, unpredictable funding, shortage of staff, insufficient and dilapidated court infrastructure remain major constraints to the smooth operation of the Judiciary. The challenges, however, will in no way lessen the firm determination of the Judiciary to move forward.

It is my hope that the 2023 Annual Report gives a fair view of what the Judiciary does and will therefore provide a proper understanding of the role Judiciary.

Rizine R. Mzikamanda, SC

CHIEF JUSTICE

2024



In 2023, the Judiciary held its first OPEN DAY ceremony, where the public was invited to interact with the Judiciary, to learn and know more about the institution. In the pictures above and below, members of staff of Judiciary and Malawi Police Brass band arrive at the venue for the Open Day





MISSION, VISION, VALUES AND STRATEGIC GOALS OF THE JUDICIARY

Mission

To interpret, protect and enforce the Constitution and all laws in an independent and impartial manner.

Vision

Expeditious and impartial justice for all.

Core Values

Integrity: Being honest, corrupt-free and morally upright

Transparency: Providing necessary access to relevant information by the public and other relevant stakeholders

Accountability: Being responsible for and justifying our actions and decisions

Responsiveness: Responding to changing circumstances and environment while upholding justice

Teamwork: Working harmoniously together towards common goals

Professionalism: Executing our mandate with consistent competence, fairness, dependability and responsibility

Overarching Goal

To provide expanded, inclusive, accessible and speedy justice for all.

Strategic Goals

- a) Strengthened service delivery;
- b) Adequately resourced and fiscally responsible Judiciary;
- c) Increased public confidence in the Judiciary; and
- d) Strengthened institutional framework and capacity of the Judiciary.



The Honourable Chief Justice Mzikamanda, SC (sitting in the middle) with some senior Judiciary Management officers at a consultative meeting with Head Court Marshals held on 11 January, 2023 at Mount Soche Hotel, Blantyre.



Chapter 2

COMPOSITION, POWERS AND MANDATE OF THE MALAWI JUDICIARY

The Judiciary is one of the three branches of Government. The two other branches are the Executive and the Legislature, also known as Parliament. The separate status, function and duty of the Judiciary are expressed in section 9 of the Constitution where the Judiciary has been entrusted with the responsibility of interpreting, protecting and enforcing the Constitution and all laws in accordance with the Constitution in an independent and impartial manner with regard only to legally relevant facts and the prescriptions of law.

Chapter IX of the Constitution establishes courts at various levels, and outlines the composition and powers of each court. The Supreme Court of Appeal Act provides for the structure and powers of the Supreme Court of Appeal while the Courts Act provides for the powers and functions of the High Court and subordinate courts. In addition, the Labour Relations Act provides for the composition, powers and functions of the Industrial Relations Court.

The Supreme Court of Appeal

The Supreme Court of Appeal is the superior court of record, established under section 104 of the Constitution. Its jurisdiction and powers are conferred on it by the Constitution or any other law. It is the highest appellate court which hears appeals from the High Court and tribunals as an Act of Parliament may prescribe. As such, no court can be established of superior or concurrent jurisdiction with the Supreme Court of Appeal.

The Justices of the Supreme Court of Appeal comprise the Chief Justice and such number of other Justices not being less than three as may be prescribed by an Act of Parliament. The Chief Justice is appointed by the President and confirmed by the National Assembly by a majority of two thirds of members present and voting. Justices of Appeal are appointed by the President on the recommendation of the Judicial Service Commission. A Judge of the High Court may be appointed by the President on recommendation of the Judicial Service Commission to serve as an Acting Justice of Appeal where, for example, there are less than three serving Justices of Appeal. The Supreme Court of Appeal Act further provides for the jurisdiction and the constitution of the court when dealing with a particular matter.

High Court

The High Court is established under section 108 of the Constitution. It has unlimited original jurisdiction to hear and determine any civil or criminal proceedings under any law which includes reviewing any law and any action and decision of the Government for conformity with the Constitution. It also hears and determines appeals from subordinate courts and the Industrial Relations Court. The Courts Act provides for its structure and additional powers. Apart from the Supreme Court of Appeal, there cannot be established a court of superior or concurrent



jurisdiction with the High Court.

Besides the Principal Registry based in Blantyre, the Chief Justice, in exercise of his powers under section 7A of the Courts Act, established three district registries of the High Court. These are Lilongwe District Registry, Mzuzu District Registry and Zomba District Registry. In an effort to enhance access to justice and improve service delivery, there has also been established six specialized divisions of the High Court, namely, Civil Division, Commercial Division, Criminal Division, Family and Probate Division, Revenue Division and Financial Crimes Division.

Judges of the High Court are appointed by the President on the recommendation of the Judicial Service Commission.

Courts subordinate to the High Court

Courts subordinate to the High Court are established under section 110 of the Constitution. These courts are: the Industrial Relations Court presided over by the Chairperson or Deputy Chairperson with original jurisdiction over labour disputes and such other issues relating to employment under the Labour Relations Act; subordinate courts under the Courts Act and the Child Care, Protection and Justice Act which are presided over by magistrates; and Local Courts with the jurisdiction limited exclusively to civil cases at customary law and such minor common law and statutory offences as prescribed by the Local Courts Act which are presided over by lay persons.



Chapter 3

SUPREME COURT OF APPEAL

In the year under review, the Justices of Supreme Court of Appeal were:



**Chief Justice Rizine Robert
Mzikamanda SC**
Appointed Chief Justice in 2022
Appointed Justice of Appeal in 2012



Justice Lovemore Paul Chikopa SC
Appointed Justice of Appeal in 2012



Justice Frank Edgar Kapanda SC
Appointed Justice of Appeal in 2013



Justice Healey Stuart Burrows Potani
Appointed Justice of Appeal in 2020



Justice John Nelson Katsala
Appointed Justice of Appeal in 2020



Justice Ivy Chatha Kamanga
Appointed Justice of Appeal in 2020



**Justice Mankhambira Charles Ching'anyi
Mkandawire**
Appointed Justice of Appeal in 2020



Justice Sylvester Augusto Kalembera
Appointed Justice of Appeal in 2022



Justice Dingiswayo Madise
Appointed Justice of Appeal in 2022



Justice Rowland Sextus Mbvundula
Appointed Justice of Appeal in 2022

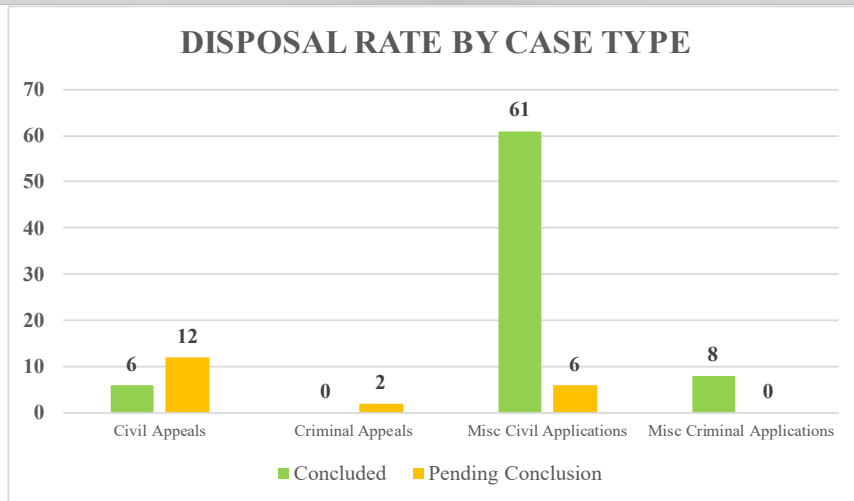
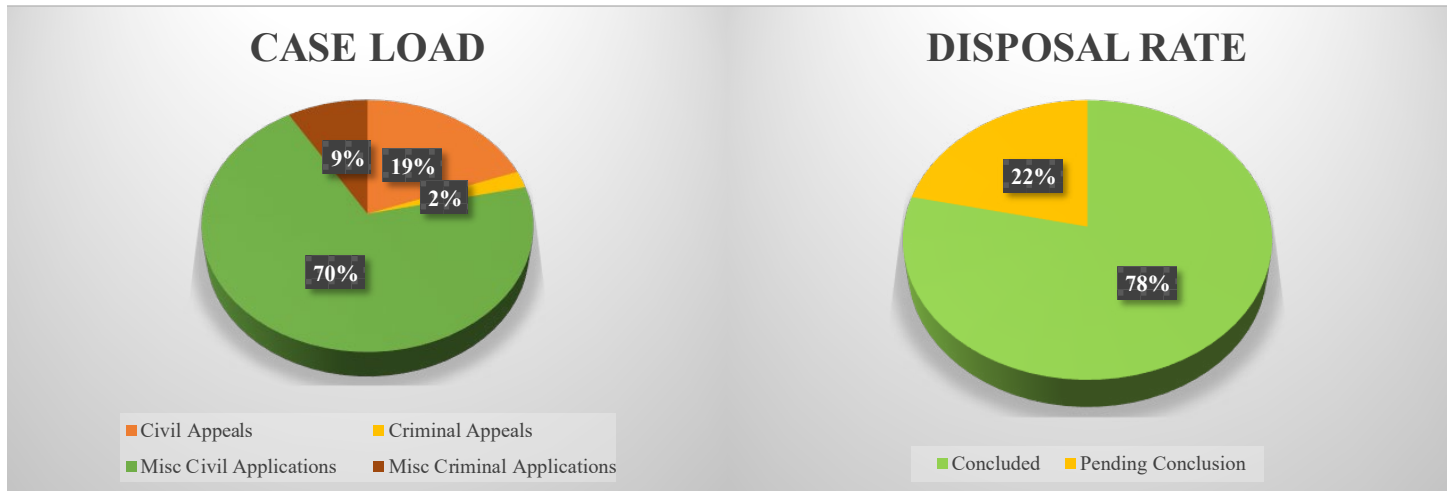


Justice Dorothy Nyakaunda Kamanga
Appointed Justice of Appeal in 2022



CASE LOAD & STATISTICS

In 2023, the Supreme Court of Appeal registered 18 civil appeals, 2 criminal appeals, 65 miscellaneous civil applications and 8 miscellaneous criminal applications bringing the total to 93. Out of the 93 registered cases, 73 were concluded and 20 are pending at different stages in the court processes.



Justices of Appeal and Judges of High Court watch as the Chief Justice inspect Guard of Honour during Sherry Party on 6 October, 2023.



Chapter 4

HIGH COURT OF MALAWI

In 2016, the Courts Act was amended by introducing Section 6A which establishes several divisions of the High Court. These divisions are:

CRIMINAL DIVISION

The Criminal Division hears and determines criminal matters. Under Section 2 of the Courts Act, a criminal matter means a matter requiring a person to answer for an offence under any written law other than revenue law.

Judges in the Criminal Division are:



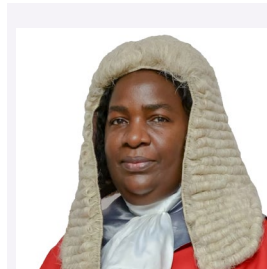
Justice John Mashikizo Chirwa

Appointed Judge of the High Court
in 2009



Justice Annabel Mtalimanja

Appointed Judge of the High Court
in 2013



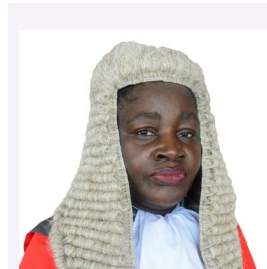
**Justice Dorothy Alethea
DeGabriele**

Appointed Judge of the High Court
in 2016



Justice Ruth Fletcher Chinangwa

Appointed Judge of the High Court
in 2016



Justice Chimwemwe Kamowa

Appointed Judge of the High Court
in 2020



**Justice Texious Shadreck
Masoamphambe**

Appointed Judge of the High Court
in 2020



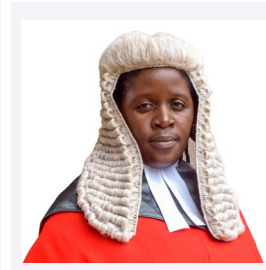
Justice Agnes Thokozani Patemba

Appointed Judge of the High Court
in 2020



Justice Justus Asante Kishindo

Appointed Judge of the High Court
in 2020



Justice Vikochi Ndovi Chima

Appointed Judge of the High Court
in 2020



**Justice Mzonde Eric Geoffrey
Mvula**

Appointed Judge of the High Court
in 2020



Justice Gladys Assima Gondwe

Appointed Judge of the High Court
in 2022



Justice Dick Harry Sankhulani

Appointed Judge of the High Court
in 2022



Justice Bruno McDonald Kalemba

Appointed Judge of the High Court
in 2022



Justice Eddah Eddai Ngwira

Appointed Judge of the High Court
in 2022



Justice Etness Chanza

Appointed Judge of the High Court
in 2022

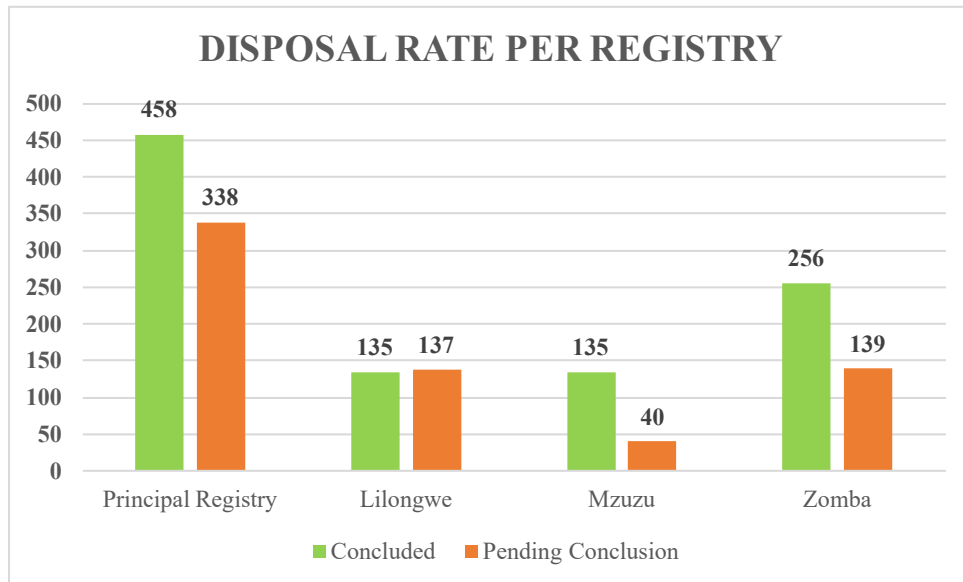
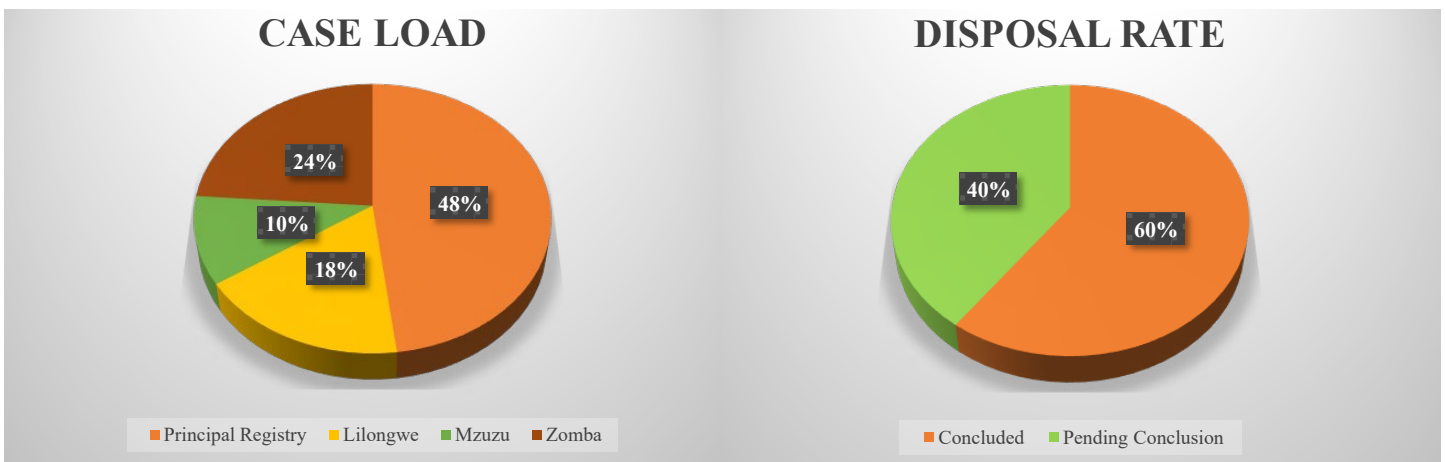


HIGH COURT OF MALAWI - CRIMINAL DIVISION

CASE LOAD & STATISTICS

In the year under review, the High Court, Criminal Division, the Principal Registry registered 796 cases, concluded 458 cases and 338 are pending at different stages in the court processes. Lilongwe District Registry registered 272 cases, concluded 135 cases and 137 are pending conclusion. Mzuzu District Registry registered 175 cases, concluded 135 cases and 40 are pending conclusion and Zomba District Registry registered 395 cases, concluded 256 cases and 139 are pending conclusion.

A total of 1638 cases were registered under Criminal Division, 984 were concluded and 654 are pending conclusion.





Chapter 4

HIGH COURT OF MALAWI

COMMERCIAL DIVISION

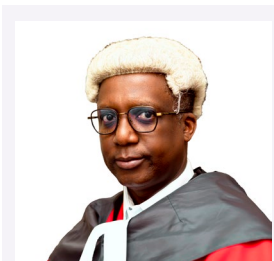
The Commercial Division hears any commercial matter. Under Section 2 of the Courts Act, a commercial matter means any civil matter of commercial significance arising out of or connected with any relationship of commercial or business nature, whether contractual or not including: (a) the formation or governance of a business or commercial organization; (b) the contractual relationship of a business or commercial organization; (c) liabilities arising from commercial or business transactions; (d) restructuring or payment of commercial debts; (e) the winding up of companies or bankruptcy of persons; (f) the enforcement or review of commercial arbitration award; (g) the enforcement of foreign judgments of commercial matters subject to the provisions of the law; (h) the supply or exchange of goods and services; (i) banking, negotiable instruments, international credit and similar financial services; (j) insurance services; (k) the operation of stock and foreign exchange markets.

Judges in the Commercial Division are:



Justice Kenan Tilombe Manda

Appointed Judge of the High Court in 2009



Justice Dr. Chifundo Jairus Kachale
Appointed Judge of the High Court in 2011

He is also the Chairperson of the Electoral Commission since June 2020.



Justice Jabbar Alide

Appointed Judge of the High Court in 2020



Justice Masauko Timothy Msungama

Appointed Judge of the High Court in 2020



Justice Charlotte Wezzi Mesikano Malonda

Appointed Judge of the High Court in 2020



Justice Gloria Alinafe Namonde

Appointed Judge of the High Court in 2020

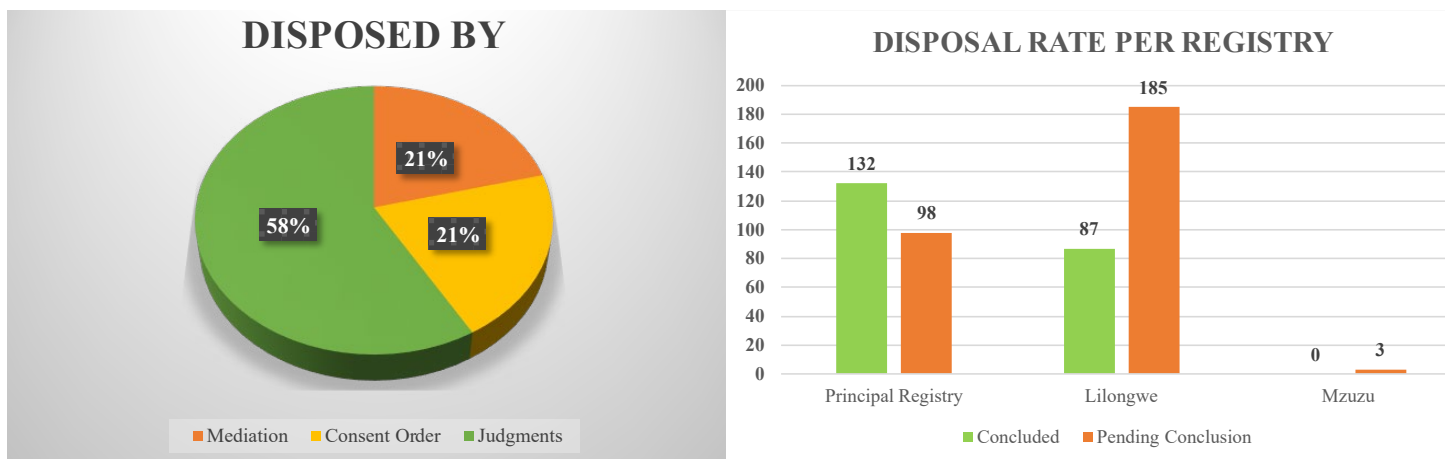
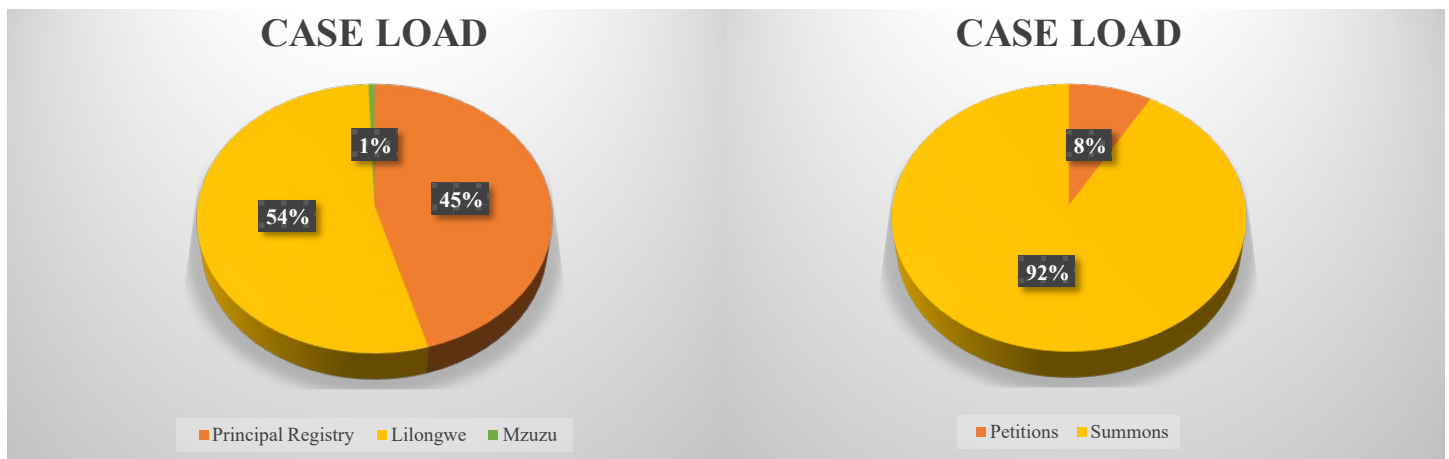


**HIGH COURT OF MALAWI - COMMERCIAL DIVISION
CASE LOAD & STATISTICS**

In the year under review, the High Court, Commercial Division, the Principal Registry registered 230 cases, concluded 132 cases and 98 are pending at different stages in the court processes. Lilongwe District Registry registered 272 cases, concluded 87 cases and 185 are pending conclusion. Mzuzu District Registry registered 3 cases; all are pending conclusion.

A total of 505 cases were registered under Commercial Division, 219 were concluded and 286 are pending conclusion. The Division had a backlog of 2026 cases, 755 cases were concluded and 1271 are pending conclusion representing 38% disposal rate.

The Judiciary was provided with funds for court circuit in Mzuzu. However, plans are underway to establish a fully-fledged registry for Commercial Division in Mzuzu.





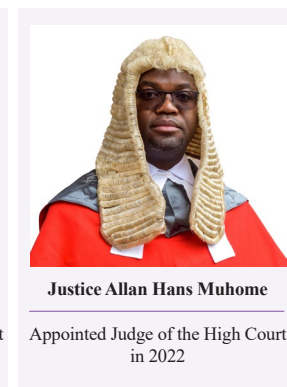
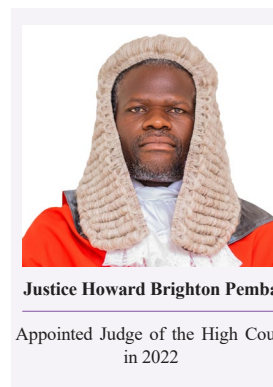
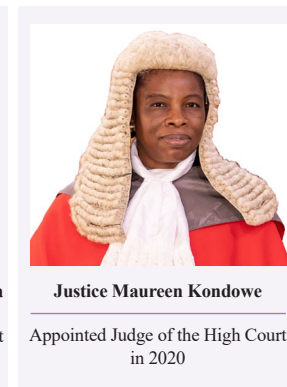
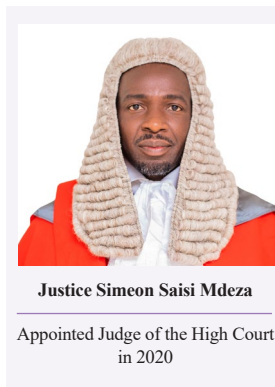
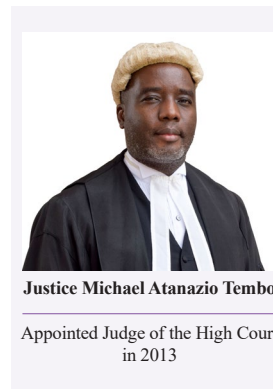
Chapter 4

HIGH COURT OF MALAWI

CIVIL DIVISION

The Civil Division hears civil matters which are not provided for under another Division of the High Court. Under Section 2 of the Courts Act, a civil matter means a civil matter that is not commercial, criminal, family or probate matter. For example, the Civil Division handles matters that include personal injury claims; chieftaincy disputes and land matters. The Civil Division also hears civil appeals from the subordinate courts and various tribunals as provided under the law.

Judges in the Civil Division are:



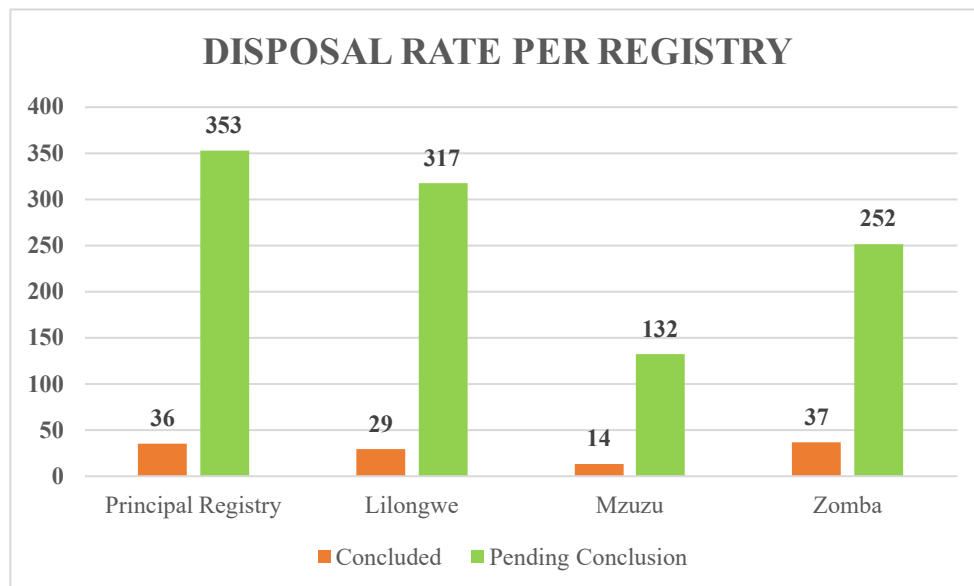
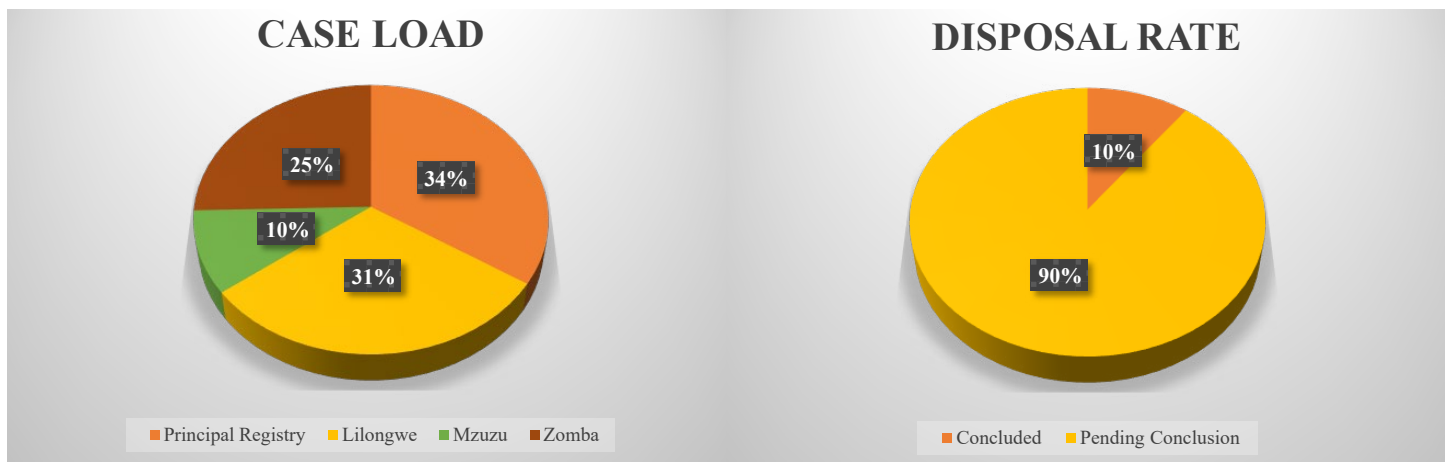


HIGH COURT OF MALAWI - CIVIL DIVISION

CASE LOAD & STATISTICS

In the year under review, the High Court, Civil Division, the Principal Registry registered 389 cases, concluded 36 cases and 353 are pending at different stages in the court processes. Lilongwe District Registry registered 346 cases, concluded 29 cases and 317 are pending conclusion. Mzuzu District Registry registered 113 cases, concluded 14 cases and 99 are pending conclusion and Zomba District Registry registered 289 cases, concluded 37 cases and 252 are pending conclusion.

A total of 1137 cases were registered under Civil Division, 116 were concluded and 1021 are pending conclusion.





Chapter 4

HIGH COURT OF MALAWI

FAMILY AND PROBATE DIVISION

The Family and Probate Division hears any family and probate matter. Under Section 2 of the Courts Act, a family matter means a civil matter which concerns the entry, subsistence and exit from a marriage, and related matters; while a probate matter means a civil matter which concerns succession to or inheritance of property and incidental matters.

Judges in the Family and Probate Division are:



On administrative arrangement, the two judges are assisted by Lady Justice Ntaba in Zomba District Registry, Lord Justice Ligowe in Mzuzu District Registry, Lord Justice Msiska in Lilongwe District Registry and Lord Justice Mambulasa at the Principal Registry.

CASE LOAD & STATISTICS

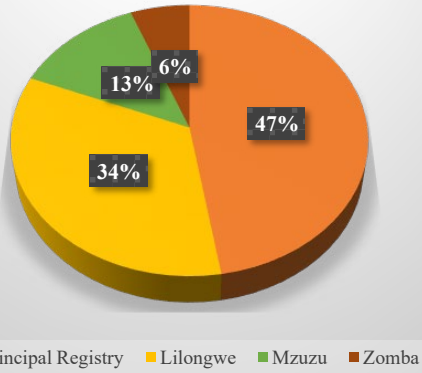
In the year under review, the High Court, Family and Probate Division, the Principal Registry registered 429 cases, concluded 335 cases and 94 are pending at different stages in the court processes. Lilongwe District Registry registered 306 cases, concluded 274 cases and 32 are pending conclusion. Mzuzu District Registry registered 117 cases, concluded 86 cases and 31 are pending conclusion and Zomba District Registry registered 53 cases, concluded 21 cases and 32 are pending conclusion.

A total of 905 cases were registered under Family and Probate Division, 716 were concluded and 189 are pending conclusion.

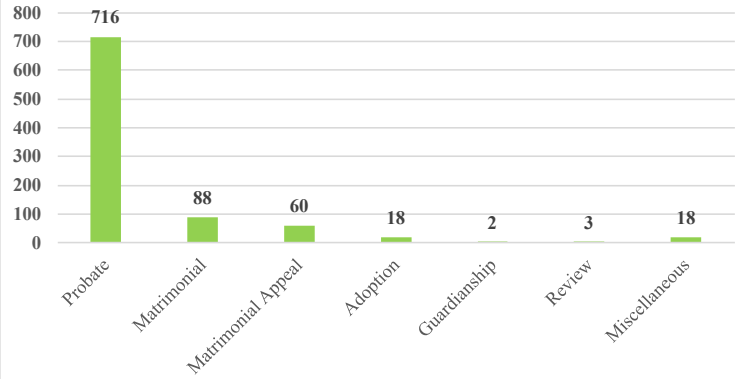


HIGH COURT OF MALAWI - FAMILY AND PROBATE DIVISION

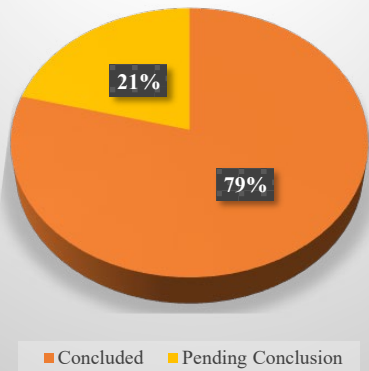
CASE LOAD



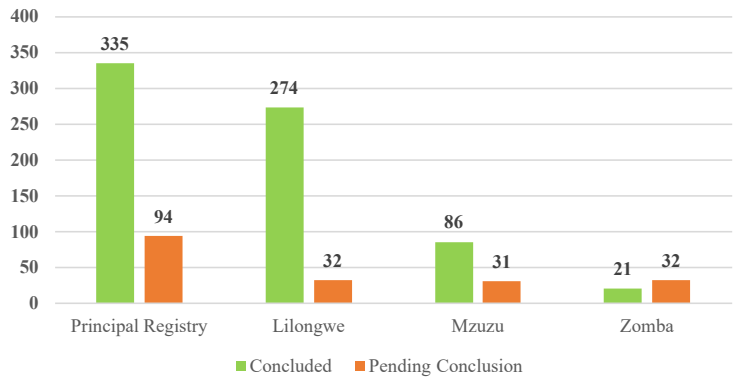
CASE LOAD PER TYPE



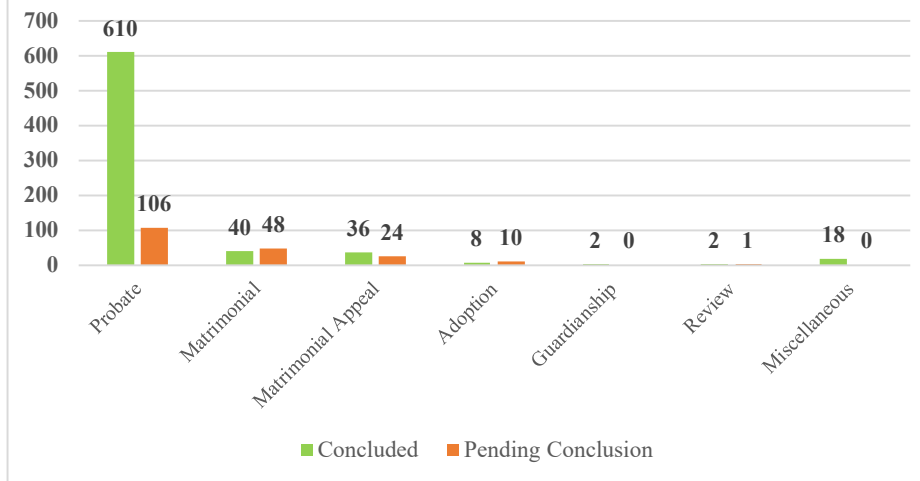
DISPOSAL RATE



DISPOSAL RATE BY REGISTRY



DISPOSAL RATE BY CASE TYPE





Chapter 4

HIGH COURT OF MALAWI

FINANCIAL CRIMES DIVISION

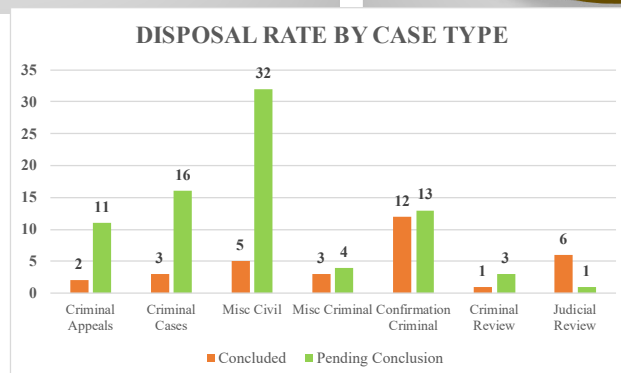
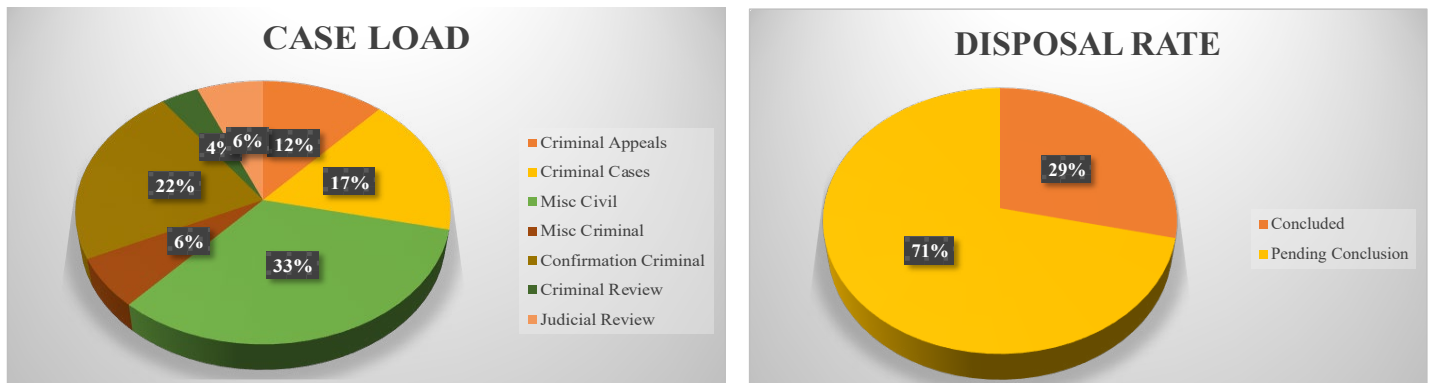
The Financial Crimes Division hears any financial crime matter. Under Section 2 of the Courts Act, a financial crime matter means a matter requiring a person to answer a criminal matter arising out of a financial crime and includes a matter under: (a) the Financial Crimes Act, including any civil proceeding arising under Part VI thereof; (b) the Corrupt Practices Act; (c) Chapters X, XXXI, XXXII, XXXIII and XLI of the Penal Code; (d) any financial service law as defined under the Financial Service[s] Act; (e) the Public Finance Management Act; (f) the Public Procurement and Disposal of Public Assets Act; (g) the Companies Act; and (h) any other written law akin to offences under paragraphs (a) to (g).

Judges in the Financial Crimes Division are:



CASE LOAD & STATISTICS

In the year under review, the High Court, Financial Crimes Division registered 13 criminal appeals, 19 criminal cases, 37 miscellaneous civil cases, 7 miscellaneous criminal cases, 25 confirmation criminal cases, 4 criminal review cases and 7 judicial review applications bringing the total to 112. Out of the 112 registered cases, 32 were concluded and 80 are pending at different stages in the court processes.





HIGH COURT OF MALAWI

REVENUE DIVISION

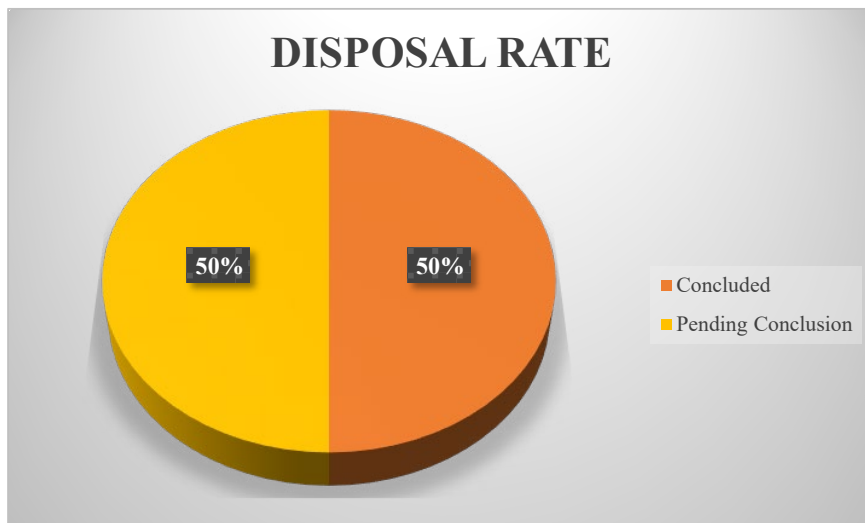
The Revenue Division hears any revenue matter. Under Section 2 of the Courts Act a revenue matter means any civil or criminal matter which concerns taxes, duties, fees, levies, fines or other monies imposed by or collected under the written laws set out under Malawi Revenue Authority Act.

Judges in the Revenue Division are:



CASE LOAD & STATISTICS

In the year under review, the High Court, Revenue Division registered 14 cases, concluded 7 cases and 7 are pending at different stages in the court processes.





Chapter 4

HIGH COURT OF MALAWI

ADMISSIONS, RENEWAL OF LICENCES & NOTARY ADMISSIONS BEFORE HONOURABLE THE CHIEF JUSTICE

In the year 2023, the Chief Justice presided over applications for the admission of legal practitioners, renewal of licences for legal practitioners, admission to practise as a notary public and renewal of notary.

Admission of Legal Practitioners	32
Renewal of Licences	10
Notary Admission	11
Renewal of Notary	93



The Chief Justice pose for a photograph with Judges of the High Court at Sherry Party on 6 October, 2023



OFFICE OF THE REGISTRAR

The Office of the Registrar of the High Court and Supreme Court of Appeal (the Registrar) is established under section 7 of the Courts Act. Under the Constitution, the power to appoint a Registrar is given to the Chief Justice on the recommendation of the Judicial Service Commission.

The Registrar is the Controlling Officer for the Judiciary and bears the responsibilities as provided for under the Public Finance Management Act and the Public Service Act. The office is responsible for the day to day running of the Judiciary at all levels including handling of complaints, and public relations. The Registrar reports directly to the Chief Justice.

The Registrar is accountable to Parliament on all issues related to the usage of financial resources appropriated to the Judiciary.

The office of the Registrar is also responsible for case management in the High Court and Supreme Court of Appeal. This entails registration, allocation of resources and, in consultation with Judges, allocation of dates of hearing of cases. Additionally, the Registrar performs judicial functions.

The Registrar is assisted by the Senior Deputy Registrar, the Deputy Registrar and Assistant Registrars.

The holders of the offices within the Office of the Registrar during the year under review were:

1. His Honour Kondwani Banda –Registrar
2. His Honour Kingsley Mulungu – Senior Deputy Registrar
3. His Honour Innocent Nebi – Deputy Registrar
4. Her Honour Edna Bodole – AR– Acting DCP Industrial Relations Court, (South)
5. His Honour Tamanda Nyimba –AR – (Acting DCP) Industrial Relations Court (South)
6. Her Honour Anne Gumulira - AR – (Acting DCP) Industrial Relations Court (Centre)
7. Her Honour Chikondi Mandala - Assistant Registrar, Civil Division, Lilongwe (*currently on study leave*)
8. His Honour Anthony Kapaswiche – AR-Acting DCP – Industrial Relations Court (North)
9. His Honour Paul Chiotcha – AR-Acting Chief Resident Magistrate (North)
10. His Honour Viva Nyimba –Assistant Registrar-Acting DCP, Industrial Relations Court (Centre)
11. His Honour Wyson C. Nkhata - Assistant Registrar – Criminal Division, Principal Registry
12. His Honour Rev. Peter Kandulu - Assistant Registrar – Industrial Relations Court (South)
13. Her Honour Thokozani Soko - Assistant Registrar – Civil Division, Lilongwe (*currently on study leave*)
14. Her Honour Ellen Chapita Banda – Assistant Registrar – Supreme Court of Appeal
15. His Honour Lawrence Mtchera – (Principal Judicial Research Officer), Acting Assistant Registrar – Industrial Relations Court, Mzuzu
16. Her Honour Shyreen Yona Chirwa – (PRM)-Acting as Assistant Registrar – Civil Division, Lilongwe (*currently on paid Leave*)
17. His Honour Brian Sambo – PRM-Acting as Assistant Registrar Civil Division, Lilongwe
18. Her Honour Emelia Zidule – PRM-Acting as Assistant Registrar – Commercial Division, Blantyre
19. Her Honour Hellen Kachala – PRM-Acting as Assistant Registrar – Civil Division Zomba District Registry
20. His Honour Ibrahim Hussein – PRM-Acting as Assistant Registrar, Revenue Division, Blantyre
21. Her Honour Florence Msekandiwana – PRM-Acting as Assistant Registrar, High Court Commercial Division, Lilongwe



Chapter 5

OFFICE OF THE REGISTRAR

22. His Honour Patrick Kamisa – (SRM) Acting Assistant Registrar – Attached to the Office of the Chief Justice
23. Her Honour Cecilia Onsewa – (SRM) Acting Assistant Registrar – Industrial Relations Court, Lilongwe
24. Her Honour Joanna Kwatiwani, SRM-Acting Assistant Registrar, Financial and Economic Crimes
25. Her Honour Lisa Chingoli – (SRM) Acting Assistant Registrar – Zomba District Registry (*currently on study leave*)
26. His Honour Biar Kamanga — (SRM) Acting Assistant Registrar – Criminal Division, Lilongwe
27. His Honour Elijah Daniels – (SRM) Acting Assistant Registrar – Civil Division, Blantyre.
28. Her Honour Angella Dossi – (SRM) Acting Assistant Registrar - Malawi Institute of Legal Education.
29. Her Honour Shaheeda Hanif Bakili – (SRM) Acting Assistant Registrar- Industrial Relations Court Blantyre



His Honour Kondwani Banda
Registrar of the High Court and Supreme Court of Appeal



His Honour Kingsley Mlungu
Senior Deputy Registrar



His Honour Innocent Nebi
Deputy Registrar



COURTS SUBORDINATE TO THE HIGH COURT INDUSTRIAL RELATIONS COURT

The management of the Industrial Relations Court (IRC) is the responsibility of the Chairperson. In the performance of the administrative functions and duties, the Chairperson acts in accordance with policies of the Judiciary and reports to the Registrar of the High Court and Supreme Court of Appeal. The Chairperson is based at the Principal Registry in Blantyre and is assisted by Deputy Chairpersons and Assistant Registrars positioned in the registries of the Court.

In the period under review, the IRC had four registries. The Principal Registry in Blantyre, Lilongwe Registry, Mzuzu Registry and Zomba Registry. There are plans to open two other registries in Kasungu and Luchenza.



His Honour Austin B.B. Msowoya
Chairperson, Industrial Relations Court



Her Honour Edna Bodole
Blantyre Registry



**Her Honour
Annie Gumulira**
Lilongwe Registry



His Honour Viva Nyimba
Lilongwe Registry



**His Honour
Anthony Kapaswiche**
Mzuzu Registry



**His Honour
Tamanda Nyimba**
Blantyre Registry



His Honour Peter Kandulu
Zomba Registry

Acting Deputy Chairpersons of Industrial Relations Court



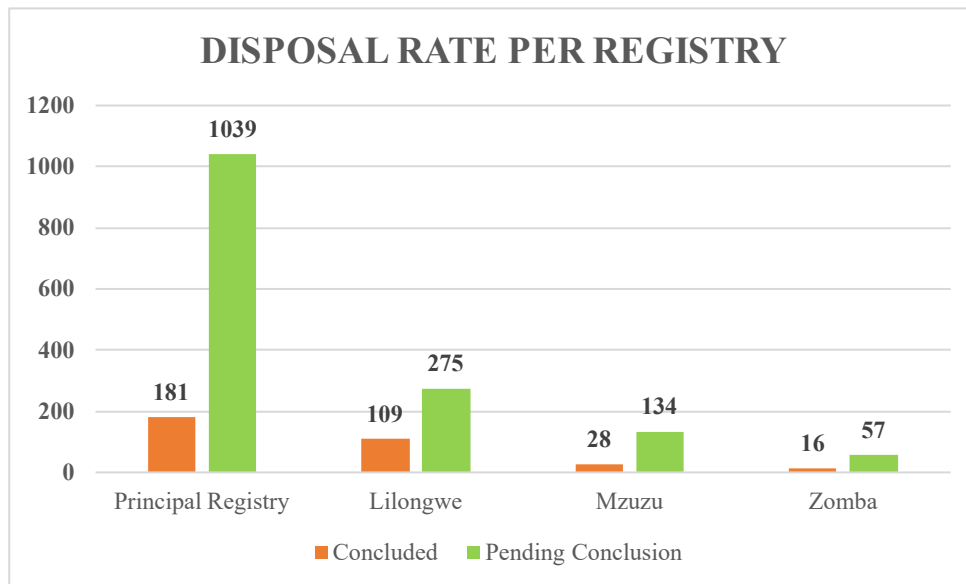
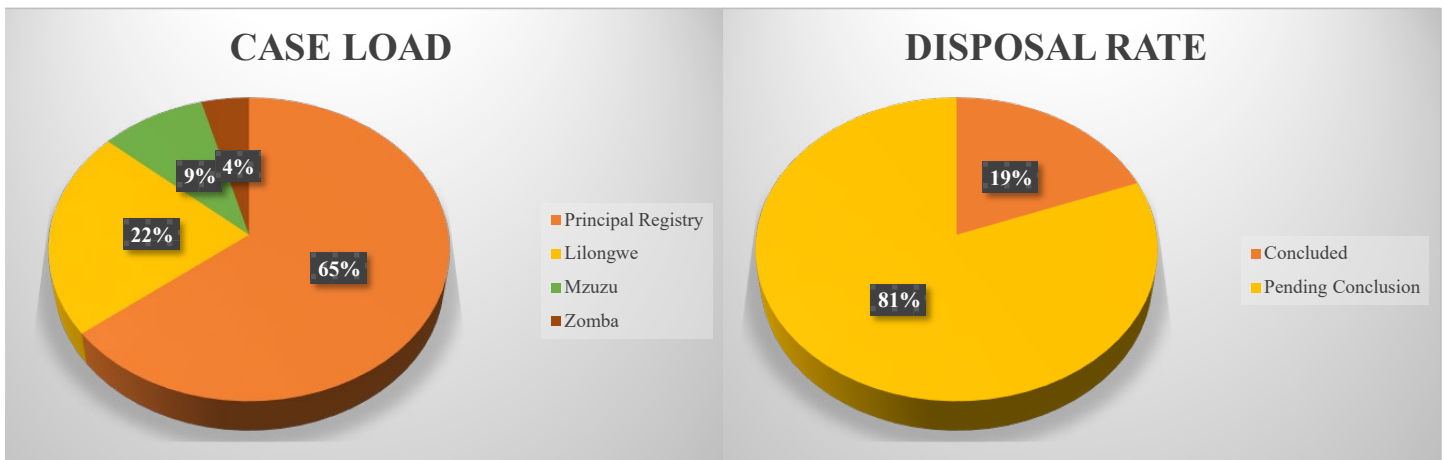
COURTS SUBORDINATE TO THE HIGH COURT

INDUSTRIAL RELATIONS COURT

CASE LOAD & STATISTICS

In the year under review, in the Industrial Relations Court, the Principal Registry registered 1120 cases, concluded 181 cases and 1039 are pending at different stages in the court processes. Lilongwe District Registry registered 384 cases, concluded 109 cases and 275 are pending conclusion. Mzuzu District Registry registered 162 cases, concluded 28 cases and 134 are pending conclusion and Zomba District Registry registered 73 cases, concluded 16 cases and 57 are pending conclusion.

A total of 1739 cases were registered under Industrial Relations Court, 334 were concluded and 1405 are pending conclusion.





**COURTS SUBORDINATE TO THE HIGH COURT
COURTS OF MAGISTRATE**

The courts of magistrates are presided over by professional (trained as lawyers) and lay magistrates. The majority of cases in Malawi are handled by the magistrates.

There are four judicial regions, each headed by a Chief Resident Magistrate, namely South, Centre, North and East. The Judiciary has created two additional regions, South East (Luchenza) and Central East (Kasungu), which are yet to be operationalized.

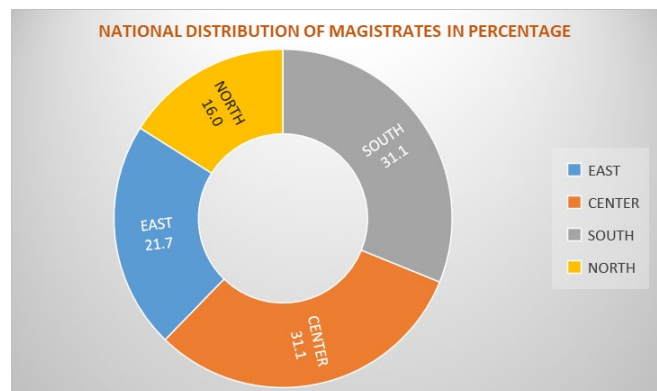
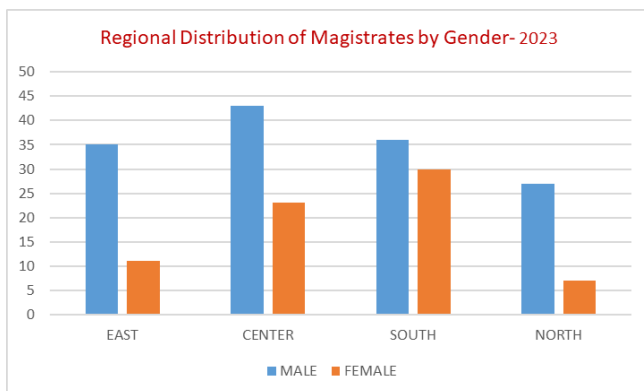


Front view of Balaka District Magistrate Court. One of the Magistrate Courts.

Below the Chief Resident Magistrate is the Principal Resident Magistrate, Senior Resident Magistrate, and lay magistrates who are graded as follows: First Grade; Second Grade; and Third Grade Magistrates.

DISTRIBUTION OF MAGISTRATES IN MALAWI

In the year 2023, there were 212 magistrates with 141 were male and 72 female. Out of 212 magistrates, 66 were in CRM South of which 36 are male and 30 are female, another 66 were in CRM centre of which 43 are male and 23 are female, 34 were in CRM North of which 27 are male and 7 are female and, 46 were in CRM East of which 35 are male and 11 are female.





COURTS OF MAGISTRATES EASTERN REGION

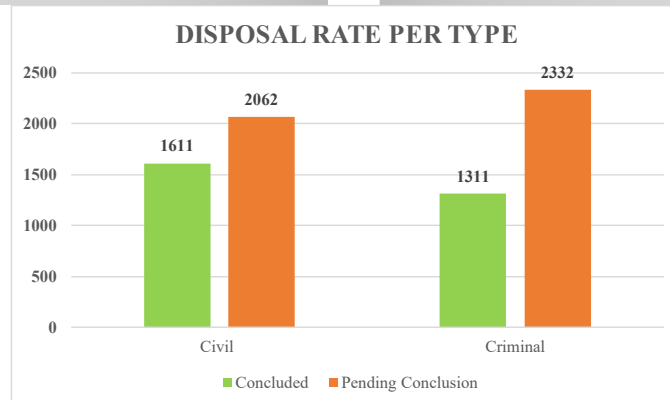
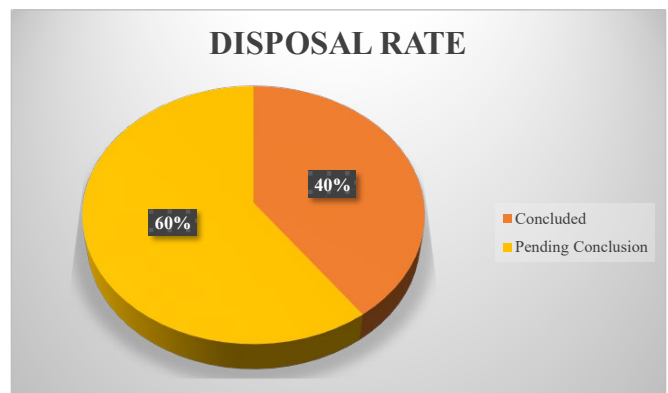
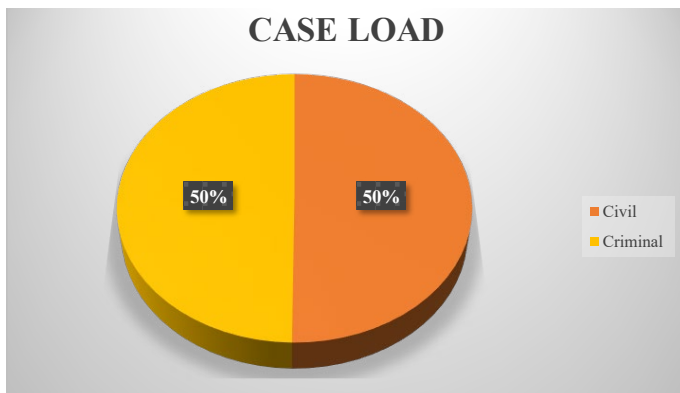


His Worship Austin Banda
Chief Resident Magistrate – East

There are 46 Magistrates in eastern region. 35 are male and 11 are female. 10 are professional magistrates and 36 are lay magistrates.

CASE LOAD & STATISTICS

In the year 2023, CRM East registered 3643 criminal cases, 1311 cases were concluded and 2332 are pending conclusion. They also registered 3673 civil cases, concluded 1611 cases and 2062 are pending conclusion bringing the total to 7316 registered cases, 2922 concluded cases and 4394 pending conclusions. The region had a backlog of 7195 cases, 390 cases concluded and 6805 cases pending conclusion.





**COURTS OF MAGISTRATES
CENTRAL REGION**

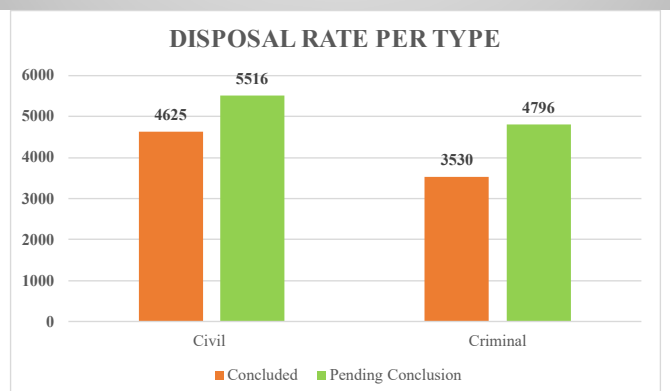
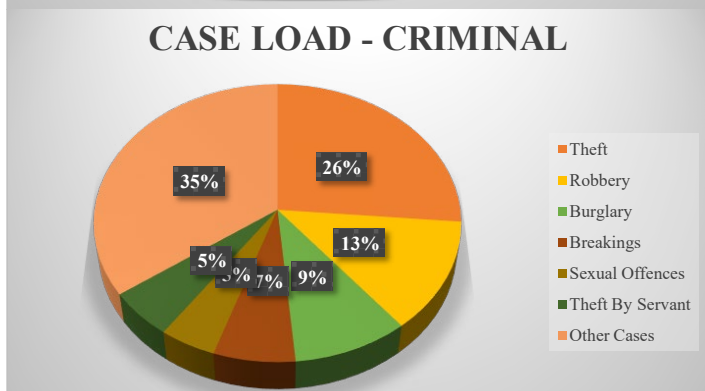
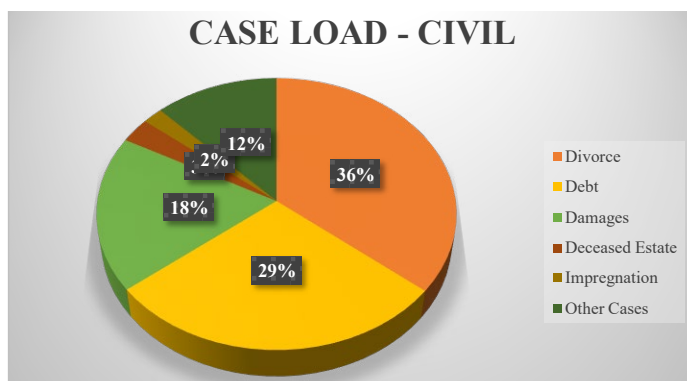
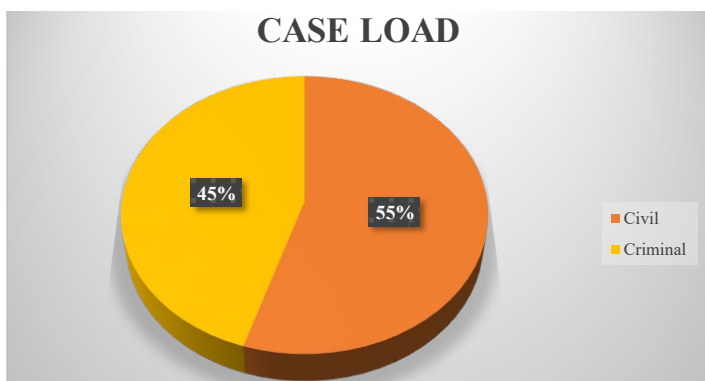


Her Worship Madalitso Chimwaza
Chief Resident Magistrate – Centre

There are 66 Magistrates in central region. 43 are male and 23 are female. 21 are professional magistrates and 45 lay magistrates.

CASE LOAD & STATISTICS

In the year 2023, CRM Centre registered 8326 criminal cases, 3530 cases were concluded and 4796 are pending conclusion. They also registered 10141 civil cases, concluded 4625 cases and 5516 are pending conclusion bringing the total to 18467 registered cases, 8155 concluded cases and 10312 pending conclusions. The region had a backlog of 7195 cases, 390 cases concluded and 6805 cases pending conclusion.





**COURTS OF MAGISTRATES
SOUTHERN REGION**

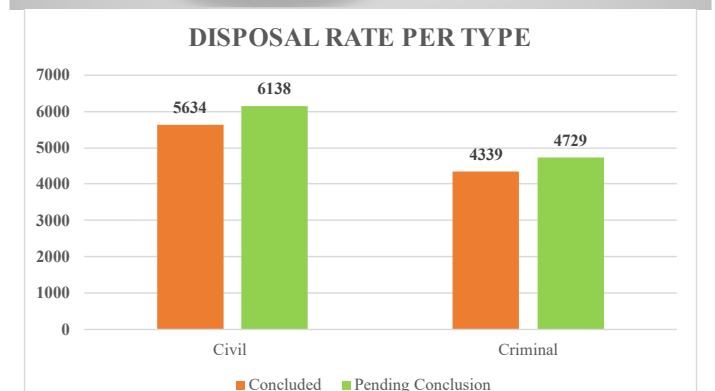
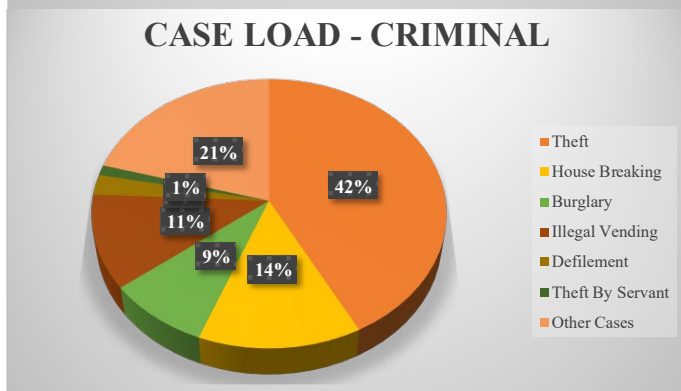
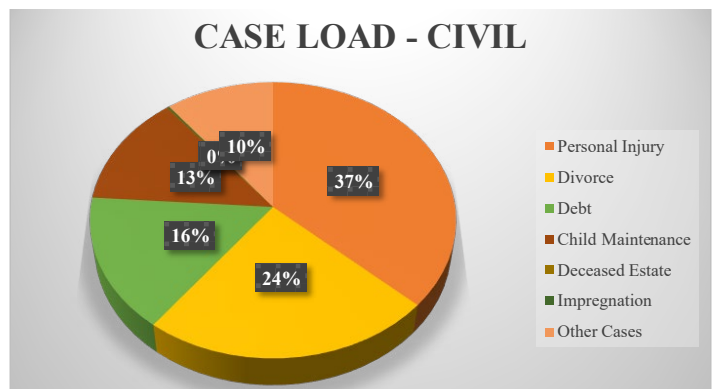
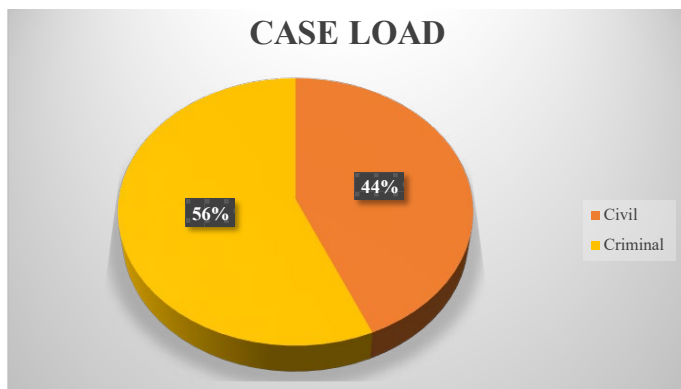


His Worship Chisomo Msokera
Chief Resident Magistrate – South

There are 66 Magistrates in southern region. 36 are male and 31 are female. 24 are professional magistrates and 42 are lay magistrates.

CASE LOAD & STATISTICS

In the year 2023, CRM South registered 9068 criminal cases, 4339 cases were concluded and 4729 are pending conclusion. They also registered 11772 civil cases, concluded 5634 cases and 6138 are pending conclusion bringing the total to 20840 registered cases, 9973 concluded cases and 10867 pending conclusion. The region had a backlog of 50520 cases, 11970 cases concluded and 38550 cases pending conclusion.





**COURTS OF MAGISTRATES
NORTHERN REGION**

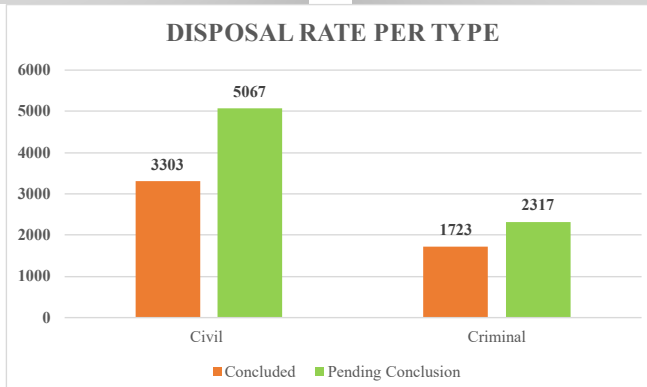
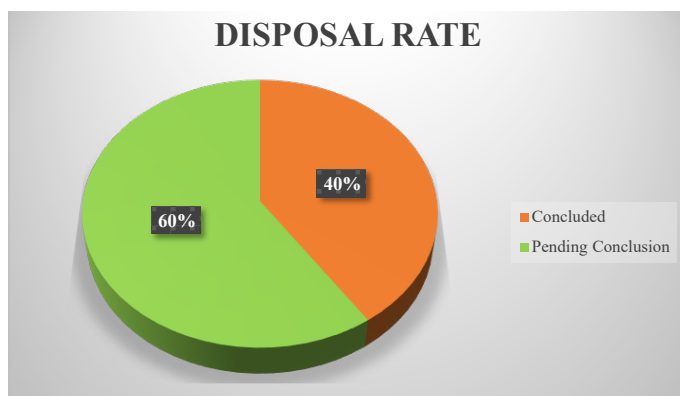
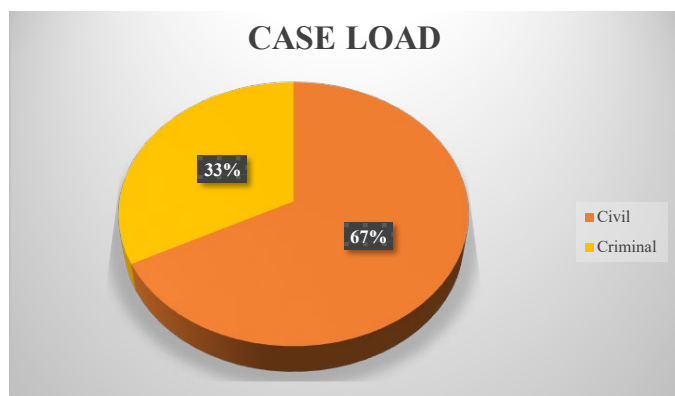


His Worship Paul Chiotcha
Acting Chief Resident Magistrate – North

There are 34 Magistrates in northern region. 27 are male and 7 are female. 12 are professional magistrates and 22 are lay magistrates.

CASE LOAD & STATISTICS

In the year 2023, CRM North registered 4040 criminal cases, 1723 cases were concluded and 2317 are pending conclusion. They also registered 8370 civil cases, concluded 3303 cases and 5067 are pending conclusion bringing the total to 12410 registered cases, 5026 concluded cases and 7384 pending conclusions. The region had a backlog of 17864 cases, 696 cases concluded and 17168 cases pending conclusion.





Chapter 7

DEPARTMENT OF RESEARCH AND LIBRARY SERVICES

This Department is responsible for providing judicial research, library and archiving services. Judicial research officers are attached to Courts to provide research support to judicial officers.

The library and archiving function of the department involves collection and provision of access to all published and unpublished materials in the Judiciary. This ensures dissemination of information and preservation of institutional and cultural memory.

RESEARCH SECTION

The Department is headed by a Chief Judicial Research Officer. However, the position is vacant. In the meantime, the duties of that office are being performed by the Principal Judicial Research Officer, His Honour Benjamin Chulu.

Currently, the Department has 12 Judicial Research Officers and are assigned as follows: Supreme Court of Appeal (2), Principal Registry (4), Lilongwe District Registry (2), Commercial Division (1), Mzuzu District Registry (2) and Zomba District Registry (1).



The Chief Justice pose for a photograph with Judicial Research Officers at Sherry Party on 6 October, 2023



DEPARTMENT OF RESEARCH AND LIBRARY SERVICES



His Honour Benjamin Chulu
Principal Judicial Research Officer

LIBRARY SERVICES SECTION

The Judiciary has libraries at Chichiri Court Complex, High Court Commercial Division Blantyre, High Court Civil Division Lilongwe and High Court Mzuzu. The libraries are open to the public.

In the year 2023, the library at Commercial Division, Lilongwe received a donation of 101 books from National Library. The library at Principal Registry archived 318 files and Commercial Court, Blantyre archived 98 files.



COURT SERVICES AND GENERAL ADMINISTRATION

Court administration involves the performance of many functions including human resource management, fiscal and financial management, case flow management, information and technology management, jury management, infrastructural or estate development, public relations, intergovernmental liaison, security, procurement, court reporting, court interpretation and advisory services. Some of the managerial functions overlap with judicial functions. This is also reflected in the Judicature Administration Act (“the Act”) which vests such responsibility in the offices of the Registrar of the High Court and the Supreme Court of Appeal, and the Chief Courts Administrator.

The Chief Courts Administrator is the most senior member of staff of the Judiciary. Under the Act, he or she is responsible for overseeing the general administration (including security, procurement, information and technology management, infrastructural development, financial and fiscal management, and human resource management) of the Judiciary.

According to section 3 of the Act, the Chief Courts Administrator is subordinate to the Registrar but in the discharge of functions and duties, he or she is subject to the direction of the Chief Justice. The Act also governs the terms and conditions of service for members of staff of the Judiciary who, under the Act, are all non-judicial officers.



Mrs. Edith W. Chikagwa
Chief Courts Administrator



Mr. Albert I. Phikani
Deputy Chief Courts Administrator



COURT SERVICES AND GENERAL ADMINISTRATION



Mrs. Mervis Kaphinde
Assistant Chief Courts
Administrator - CRM/South



Mr. Godfrey Kapana
Assistant Chief Courts
Administrator - Headquarters



Mr. Charles Munthali
Assistant Chief Courts
Administrator - CRM/Centre



Mr. Hytone Kadyamo
Regional Courts
Administrator - CRM/North



Mr. James Samuti
Court
Administrator - Supreme Court
of Appeal

NAME	DESIGNATION
Mrs. Edith W. Chikagwa	Chief Courts Administrator
Mr. Albert I. Phikani	Deputy Chief Courts Administrator
Mrs. Mervis Kaphinde	Assistant Chief Courts Administrator – South
Mr. Godfrey Kapana	Assistant Chief Courts Administrator – Headquarters
Mr. Charles Munthali	Assistant Chief Courts Administrator - Centre
Mr. Kenneth Isaac	Principal Courts Administrator – (Seconded to United Nations Mission to South Sudan)
Mr. Phunziro Kwisongole	Principal Administrative Officer – Financial and Economic Crimes Division (Lilongwe)
Mr. Albert Bisalomo	Principal Courts Administrator – Commercial Division (Lilongwe)
Ms Carol Msukwa	Principal Courts Administrator – Civil Division (Lilongwe)
Mr. Hytone Kadyamo	Regional Courts Administrator – North
Mrs. Edah Malalanje	Courts Administrator – Criminal Division (Lilongwe)
Mr. James Samuti	Courts Administrator – Supreme Court of Appeal
Mr. Victor Kachingwe	Acting Regional Courts Administrator - East



Chapter 8

COURT SERVICES AND GENERAL ADMINISTRATION FINANCE DIVISION

The Division is responsible for the efficient management of financial resources for the Judiciary.

The Division is headed by a Director of Finance. In the meantime, the position is vacant. However, the duties of that office are being performed by a Deputy Director of Finance. The Deputy Director is assisted by Principal Accountant and 5 Accountants.

In the 2023/2024 Financial Year, the Judiciary had an approved budget of K22, 730, 696, 378.00 comprising K10, 733, 419, 792.00 for Personal Emoluments (PE), K10,434,087,781.00 for Other Recurrent Transactions (ORT) and K1, 563, 188, 805.00 for Development Part II. At Mid-Year Review, the budget was revised to K 30, 524, 547, 445.00 of which PE was K15, 593, 901, 084.00, ORT was K11, 630, 151, 845.57 and Development was K3, 300, 494, 515.00

The 2023/2024 budget was allocated to the cost centres as follows –

COST CENTRES BUDGET PROVISIONS FOR THE FINANCIAL YEAR 2023/2024

CATEGORY	APPROVED BUDGET 2023/2024	REVISED BUDGET 2023/2024
001 - Headquarters	6,927,072,706	7,752,629,166
002 - Chief Resident Magistrate (South)	165,349,956	176,701,995
003 - Chief Resident Magistrate (Centre)	165,349,957	176,232,604
004 - Chief Resident Magistrate (North)	154,308,822	163,944,316
005 - Chief Resident Magistrate (East)	154,308,831	164,134,491
007 - Lilongwe District Registry	212,002,490	229,114,780
008 - Mzuzu District Registry	162,760,074	179,216,700
009 - Zomba District Registry	162,282,802	178,246,237
010 - Child Justice Court	55,943,788	60,529,536
011 - Commercial Court Division Blantyre	122,085,843	133,752,787
012 - Supreme Court	387,629,224	474,293,791
013 - Industrial Relations Court Blantyre Headquarters	112,315,604	122,136,266
014 - Community Services Directorate - Lilongwe Headquarters	48,667,469	54,743,843
015 - Commercial Court - Lilongwe Registry	80,627,457	90,941,142
016 - Criminal Court Division	162,551,639	181,252,376
017 - Revenue division	83,320,701	92,190,540
018 - Malawi Institute of Legal Education	116,976,924	120,821,173
019 - Criminal Court Division - Lilongwe registry	161,328,257	176,617,738
020 - Industrial Court - Lilongwe registry	88,164,716	93,900,900
021 - Industrial Court - Mzuzu Registry	50,787,992	53,881,554
022 - Civil Court Division - Blantyre Registry	202,479,763	219,335,563
023 - Judicial Policy - Blantyre	233,953,847	283,191,448
025 - Family and Probate	83,473,619	91,016,585
028-Commercial Court Division -Mzuzu High Court Registry	54,824,011	56,625,709



COURT SERVICES AND GENERAL ADMINISTRATION

029 - Industrial Relations Court - Zomba	35,093,077	37,670,852
030- Financial Crimes Court	250,428,212	267,029,752
TOTAL MONTHLY ORT	10,434,087,781.00	11,630,151,845.57
TOTAL PERSONEL EMOLUMENTS	10,733,419,792	15,593,901,084
DEVELOPMENT(Commercial Court Construction & Rehabilitation)	914,240,500	1,121,240,500
JUDICIAL COMPLEX	148,117,455	1,678,423,164
Court Rehabilitation	500,830,850	500,830,850
TOTAL DEVELOPMENT	1,563,188,805	3,300,494,515
VOTE:070: TOTAL	22,730,696,378	30,524,547,445

During the 2022/23 Financial Year the Approved Budget, the Revised Budget and the actual disbursed funding was as follows: Approved Budget was K14,449,781,209, Revised budget was K20,294,642,225 and the Disbursed Funding was K18,880,688,493.

The 2022/23 Financial Year budget was increased at mid-year to accommodate the upward adjustment Conditions of Service entitlements, the increased cost of fuel and maintenance of motor vehicles, among other things.

The disbursed funding was less than the Revised Budget because the budget for Personal Emoluments was overestimated and in addition, progress on rehabilitation of courts was slow therefore contractors financial claims were less than anticipated.



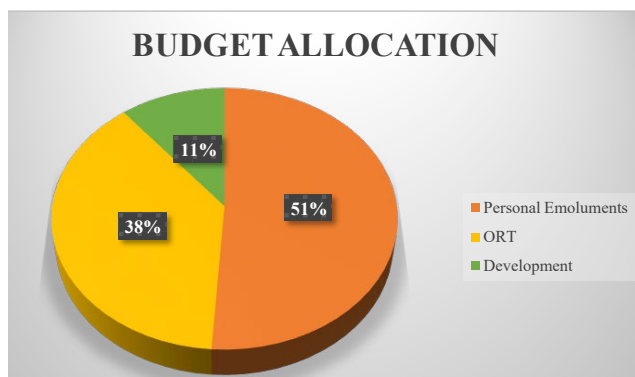
Mr. Unusu I. Kamwana
Deputy Director of Finance

NAME	DESIGNATION	DUTY STATION
Mr. Unusu Kamwana	Deputy Director	Headquarters
Mr. Edward Chisanu	Principal Accountant	Headquarters
Mr. Samuel Manyowa	Accountant	Headquarters
Mr. Edward Kabuthu	Accountant	CRM North
Mr. Joseph Ng'oma	Accountant	Civil Division – Lilongwe
Mrs. Royce Kapira Msiska	Accountant	Commercial Court - Lilongwe
Mr. Runwell Mwakisulu	Accountant	Headquarters
Mrs. Ruth Mpasu	Accountant	Financial Crimes - Lilongwe
Mrs. Chikondi Mbulaje	Accountant	Criminal Division - Lilongwe



COURT SERVICES AND GENERAL ADMINISTRATION

Mr. Samuel Dzowera	Accountant	CRM East
Mr. Roberto Mponera Shora	Accountant	High Court - Mzuzu
Mr. Daudi Matolano	Accountant	High Court - Zomba
Mr. Walusungu Kumwenda	Accountant	Headquarters



INTERNAL AUDIT SECTION

The Section is responsible for appraising the adequacy of internal control systems and the utilization of the Judiciary's financial and material resources. It also advises the Registrar and the Chief Justice on the same.

The Section is headed by a Chief Internal Auditor. In the meantime, the position is vacant. However, the duties of that office are being performed by a Principal Internal Auditor.

In the year 2023 the section conduct audits as follows:

- Industrial Relations Court – Principal registry- routine audit inspection;
- Industrial Relations Court – Zomba registry – works and material usage report;
- Industrial Relations Court – Principal registry – investigation report;
- Blantyre Central Magistrate Court – routine audit inspection;
- Neno Magistrate Court – routine audit inspection;
- Bolero Magistrate Court – investigation report;
- High Court Commercial Division – Principal registry – routine audit inspection; and
- Chief Resident Magistrate Court – Centre – routine audit inspection.



Mr. Peter Magwanyama
Principal Internal Auditor



COURT SERVICES AND GENERAL ADMINISTRATION

INFORMATION COMMUNICATION AND TECHNOLOGY DIVISION

The Division is responsible for the development, management and maintenance of Information and Communication Technology (ICT) infrastructure in the Judiciary. This includes offering support to users of ICT, development and implementation of computer systems, computer network and hardware management.

The Division is headed by a Director. However, the position is vacant. In the meantime, the duties of that office are being performed by a Deputy Director. The Deputy Director is assisted by 3 Principal System Analysts.

In the year 2023 the Division carried out the following activities:

(a) Rolling out of the District Case Management System

The District Case Management System was rolled out on a pilot basis at the following courts: CRM South, CRM East, CRM Central and at district magistrate courts of Mulanje, Mwanza, Mangochi, Machinga, Nkhotoakota, Karonga and Mzimba.

(b) Local Area Network Installation

Local Area Connection (LAN) was installed at Industrial Relations Court, Phalombe, Thyolo, Dedza District Magistrate Courts and Child Justice Court. The installation of LANs in these courts has facilitated access to internet through the Government Wide Area Network (GWAN).

(c) Distribution of Computers in District Magistrate Courts

United Nations Development Programme (UNDP) provided computers which were distributed to the following District Magistrate Courts: Mulanje, Blantyre, Zomba, Lilongwe, Mchinji, Nkhotoakota, Nkhatabay, Mzimba, Rumphu, Karonga, Chitipa, Ntcheu, Mwanza, Balaka, Likoma, Ntchisi, Dowa, Machinga, Nsanje and Mangochi.



Mr. Innocent Mzoma
Deputy Director, ICT

NAME	DESIGNATION	DUTY STATION
Mr. Innocent Mzoma	Deputy Director	Headquarters
Miss Binart Kachule	Principal Systems Analyst	Headquarters
Mr. Kumbukani Chiwoni	Principal Systems Analyst	Headquarters
Mr. Dingiswayo Chapomba	Principal Systems Analyst	Zomba High Court
Mr. Blessings Kamwera	Principal Systems Analyst	Lilongwe – Criminal Division



Chapter 8

COURT SERVICES AND GENERAL ADMINISTRATION

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT DIVISION

The Division is responsible for recruitment, deployment, promotions, training, management of human resource personal information, facilitating disciplinary procedures, and implementation of conditions of service.

The Division is headed by a Director of Human Resource Management and Development. However, the position is vacant. In the meantime, the duties of that office are being performed by a Deputy Director. The Deputy Director is assisted by Principal Human Resource Management Officer and Human Resource Management Officer.

1. RECRUITMENT

The Division coordinated the recruitment of Assistant Registrar (1), Senior Resident Magistrate (7), Principal Resident Magistrates (7), Judicial Research Officers (8), Deputy Director of ICT (1), Deputy Director of Finance (1), Deputy Director of Human Resource (1), Principal Systems Analysts (2), Principal Assistant Sheriff (1), Principal Accountant (1), Principal Child Justice Officer (1), Human Resource Management Officers (2), Monitoring and Evaluation (1), Court Administrator (2), Internal Auditor (1), Accountant (8), Assistant Human Resource Management Officer (6), Law Clerk (3), Assistant Accountant (4), Stores Supervisor (1), Clerical Officers (3), Drivers (18), Court Marshal (4).

2. ATTRITION

The following members are no longer in the service in the Judiciary on account of:

a. RETIREMENT

In the year 2023, a number of Judicial officers and Members of Staff of the Judiciary retired from service. Those who retired are the following:

	NAME	POSTION	DATE	RETIREMENT
1	Chester Mwenenjaw	First Sergeant	01.01.23	Mandatory
2	Elube Ndenda	Court Marshal	04.01.23	Voluntary
3	Golden Mhone	Corporal Messenger	09.01.23	Mandatory
4	Stuart Mbeye	Senior Assistant Court Administrator	21.01.23	Mandatory
5	Fulawo Mpanang'ombe	Corporal Messenger	25.01.23	Mandatory
6	Tabu Kalako	Third Grade Magistrate	02.02.23	Mandatory
7	Piyo Kalawa	Court Marshal	02.02.23	Voluntary
8	Obed Kachoka	Second Sergeant	10.03.23	Mandatory
9	Misiyasi Ziyaya	Driver	08.04.23	Mandatory
10	Charles Mpoma	Human Resource Management Officer	02.06.23	Mandatory
11	Maria Mkandawire	Assistant Accountant	10.06.23	Mandatory
12	Watchman Chirwa	Corporal Messenger	16.06.23	Mandatory
13	James Mkumba	Accounts Assistant	30.06.23	Voluntary
14	Ireen Tembo	Law Clerk	16.07.23	Mandatory
15	Lymu Chimtendere	First Sergeant	07.08.23	Mandatory
16	Farida Kaonza	Corporal Messenger	31.08.23	Voluntary



COURT SERVICES AND GENERAL ADMINISTRATION

17	Jonas Lipenga	First Sergeant	20.09.23	Mandatory
18	Muniya Machika	Second Sergeant	03.10.23	Mandatory
19	Lemson Kachule	Corporal Messenger	17.10.23	Mandatory
20	Antonio Chidiwa	First Sergeant	26.10.23	Mandatory
21	Steven Lembani	Senior Court Clerk	27.10.23	Mandatory
22	Justine Sibale	Corporal Messenger	30.10.23	Voluntary
23	Grieven Ndalama	Corporal Messenger	31.10.23	Mandatory
24	Ivy Namagonya	Principal Court Reporter	31.10.23	Voluntary
25	Costance Mhango	First Sergeant	08.11.23	Mandatory
26	Dickson Thomas	Security guard	24.12.23	Mandatory
27	Evelyn Likwanya	Corporal Messenger	31.12.23	Voluntary
28	Chancy Kaira	Second Sergeant	31.12.23	Voluntary

b. RESIGNATIONS

The following resigned during the year 2023:

	NAME	POSITION	DATE
1	Maziko Chalira	Procurement Officer	20.04.23
2	Thokozani Mtenje	Court Marshal	25.04.23
3	Martha Nyambi	Court Marshal	01.06.23
4	Catherine Madondolo	Copy Typist	10.08.23
5	Chipiriro Kasampha	Assistant Procurement Officer	29.09.23
6	Annie Chipeta	Court Administrator	28.11.23

c. DISMISSALS

The following officers were dismissed from service during the year 2023:

	NAME	POSITION	DATE
1	Happy Kamanga	Security Guard	12.06.23
2	Austin Mbisa	Court Clerk	12.06.23
3	Kennedy Tembwe	Court Clerk	12.06.23
4	Weston Jussa	Court Clerk	08.07.23
5	Bonny Banda	Court Marshal	28.08.23

d. DEATHS

The Judiciary lost the following officers during the year 2023

	NAME	POSITION	DATE
1	Felix Makwinja	Senior Accounts Assistant	11.02.23
2	Edwin Mtonga	Corporal Messenger	25.02.23



Chapter 8

COURT SERVICES AND GENERAL ADMINISTRATION

3	Kenneth Maloya	Court Clerk	01.04.23
4	Moses Luciano	Senior Court Clerk	03.04.23
5	Martin Nyirenda	Law Clerk	09.04.23
6	Jonathan Kachilambe	Senior Court Clerk	23.11.23
7	Deborah Mtaya	Senior Personal Secretary	21.12.23

TRAINING

Training in the Judiciary is governed by the Judiciary Training and Development Policy (the Policy) which was developed in 2005 and revised in 2019 to run until 2024. The Policy provides a framework for ensuring that the Judiciary has a highly competent workforce at all levels and in all areas of its operations. It also provides guidelines, procedures and departmental arrangements that ensure systematic coordination and implementation of training activities. The Policy also spells out the roles of various stakeholders in managing training in the Judiciary.



Assistant Registrars and Court Administrators pose for a photograph with facilitators from School of Governance (seated fourth and fifth from the right) during training in Effective Public Sector Leadership held at Thope Lodge in Mponela from 20 to 26 June 2023

Training Activities for the year 2023.

1. Long Term Training

	NAME OF OFFICER	POSITION	PRO-GRAMME COURSE	INSTITUTION	DATE OF STUDIES COMMENCEMENT	PERIOD OF STUDY	SPONSOR
01	Hon Justice Fiona Mwale	Judge	PhD in Public Law	University of Cape Town	January 2023	3 years	Self-Sponsored
02	Hon Justice Patrick Chirwa	Judge	PhD in Public Law	University of Cape Town	January 2023	3 years	Self-Sponsored



COURT SERVICES AND GENERAL ADMINISTRATION

03	H / H Thokozani Soko	Assistant Registrar	Master of Laws in International and Comparative Disability Law and Policy	University of Galway	27 August, 2023	1 year	Ireland Government's Fellows Program Scholarship
04	H/H Lisa Chingoli	Acting Assistant Registrar	Master of Laws in Commercial Law	University of Birmingham	18 September, 2023	1 year	Chevening Scholarship
05	H/H Biar Kamanga	Acting Assistant Registrar	Master of Laws in Commercial Law	University of Malawi	16 January, 2023	2 years	Self- Sponsored
06	H/W Mphalulo Fatch	Magistrate	Bachelor of Laws	Catholic University	20 February 2023	3 years	Self- Sponsored
07	H/W Patrick Austin Kachingwe	Magistrate	Bachelor of Laws	Catholic University	20 February 2023	3 years	Self- Sponsored
08	H/W Veronica Mussa	Magistrate	Bachelor of Laws	Catholic University	20 February 2023	4 years	Self- Sponsored
09	H/W Andrea Nyirongo	Magistrate	Bachelor of Laws	Catholic University	20 February 2023	3 years	Self- Sponsored
10	H/W Josen Katsekera	Magistrate	Bachelor of Laws	Catholic University	20 February 2023	3 years	Self- Sponsored
11	H/W Nancy Mtonda	Magistrate	Bachelor of Laws	University of Malawi	25 September 2023	4 years	Self- Sponsored
12	Mr. Erick Ndhrazi	Court Clerk	Diploma in Law	University of Malawi	13 September 2023	2 years	Self- Sponsored
13	Mr. Benjamin Kamanga	Court Clerk	Diploma in Law	University of Malawi	13 September 2023	2 years	Self- Sponsored
14	Mr. Frank B. Ng'ambi	Court Clerk	Bachelor of Social Science in Human Rights	University of Livingstonia	25 June 2023	4 years	Self- Sponsored

2. Short Term Training

a) Funded by the Judiciary

	COURSE TITLE	PARTICIPANTS	DATES
01	Induction Seminar for Human Resource Officers	43 Officers in the Human Resource Division	11 to 12 July 2023
02	Computer Assisted Financial Management Training	Principal Accountant	3 to 14 July 2023



Chapter 8

COURT SERVICES AND GENERAL ADMINISTRATION

03	Induction Seminar for Newly Appointed Judges	4 Judges	24 to 28 July 2023
04	Transformer Ethics Training	5 Participants (Honourable Chief Justice, Justice of Appeal, Judges of the High Court and the Registrar)	9 and 10 October 2023

b) Funded by Development Partners

	COURSE TITLE	PARTICIPANTS	DATES	PARTNER
01	Africa Judicial Education Network on Environmental Law Symposium	1 Judge	3 to 5 April 2023	Africa Judicial Education Network on Environmental Law
02	Magistrates Training on Jurisdiction	22 Magistrates	2 June 2023	Centre for Human Rights Education And Advice
03	Wildlife and Forestry Case Review Training Workshop	21 Magistrates	17 to 18 July 2023	Lilongwe Wildlife Trust
04	Young Africa Leaders Programme	Principal Planning Officer	1 September to 30 November 2023	The European Commission
05	Judicial Leaders' Programme	1 Judge	25 to 29 August, 2023	Judicial Institute for Africa (JIFA)
06	Case Management Training for Magistrates and Clerks	41 participants (14 Magistrates and 27 Court Clerks)	5 to 7 September 2023	UNDP
07	Hague Convention and Trafficking in Persons	2 Judges	11 to 15 September, 2023	Judicial Institute for Africa (JIFA)
08	Symposium for Judges on Cybercrime and Electronic Evidence	47 Participants (Honourable Chief Justice, Justices of Appeal, Judges of the High Court and the Registrar)	6 to 8 November 2023	The Commonwealth Secretariat



Mrs. Naomi Kwerani
Deputy Director, Human Resource



COURT SERVICES AND GENERAL ADMINISTRATION

NAME	DESIGNATION	DUTY STATION
Mrs. Naomi Kwerani	Deputy Director	Headquarters
Mrs. Bertha Pidini	Principal Human Resource Management Officer	Headquarters
Mr. Leckson Huwa	Human Resource Management Officer	CRM Centre
Mr. Andy Haliwa	Human Resource Management Officer	CRM South
Mr. Victor Kachingwe	Human Resource Management Officer	CRM East
Mr. Alick Hara	Human Resource Management Officer	CRM North
Mr. Richard Balaka	Human Resource Management Officer	Headquarters

COURT REPORTING SECTION

The Section is responsible for recording and transcribing court proceedings for purposes of maintaining and producing court records for the High Court and Supreme Court of Appeal which are courts of record.

The Section is headed by a Chief Court Reporter. However, the position is vacant. In the meantime, the duties of that office are being performed by the Principal Court Reporter.



Mrs. Ivy Namagonya
Principal Court Reporter



Chapter 8

COURT SERVICES AND GENERAL ADMINISTRATION

PROCUREMENT SECTION

This Section is responsible for the acquisition and disposal of goods, services and works in the Judiciary. Some of the procurement is centrally done at the headquarters such as procurement of motor vehicles, motor vehicle insurance for judges, judges' regalia, procurement of judges' medical cover, consultancy services, and major court rehabilitation works while the procurement of other goods and services and disposal of those goods is decentralized.

The Section is headed by a Chief Procurement Officer. However, the position is vacant. In the meantime, the duties of that office are being performed by an Acting Procurement Officer.



Mrs. Linda Mussa
Acting Procurement Officer

Some of the major procurements in the year 2023:

NO	DETAILS OF THE PROCUREMENT	VALUE (MWK)
1	Procurement of Motor Vehicles	3, 289, 743, 118.72
2	Renewal of Medical Insurance	141, 160, 800.00
3	Rehabilitation of the official residence for the Chief Justice	422, 557, 735.99
4	Rehabilitation of the Supreme Court Building	404, 937, 291.80
5	Procurement of Judges Regalia	285, 191.00 (Pounds)
6	Procurement of Uniforms for Drivers and Receptionists	41, 535, 000.00
7	Procurement of Judiciary cloth	22, 179, 037.52
8	Procurement of Building materials for rehabilitation of Benga Magistrate Court	9, 761, 782.50



COURT SERVICES AND GENERAL ADMINISTRATION

SECURITY SERVICES SECTION

The Section is responsible for ensuring the safety and security of personnel and premises of the Judiciary.

The Section is headed by a Chief Security Officer. However, the position is vacant. In the meantime, the duties of that office are being performed by a Security Officer.

Currently, the Section has 4 security officers and are assigned as follows: Principal Registry (1), Lilongwe District Registry (1), Mzuzu District Registry (1) and Zomba District Registry (1).



Mr. John Sambakunsi
Security Officer

NAME	DESIGNATION	DUTY STATION
Mr. John Sambakunsi	Security Officer	South
Mr. Jimmy Kaimfa	Security Officer	Centre
Mr. Evance Mwayisango	Security Officer	North
Mr. Allan Siziki	Security Officer	East



Chapter 9

OFFICE OF THE SHERIFF OF MALAWI

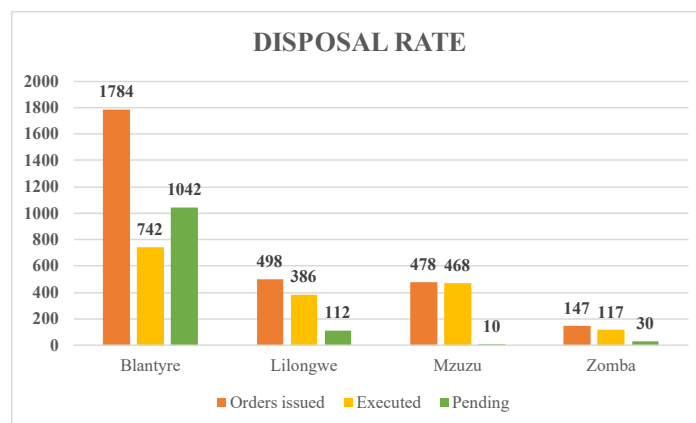
The Office of the Sheriff of Malawi is created under the Sheriffs' Act ("the Act"). It has the responsibility of enforcing court orders. Enforcement is the last stage of the judicial process after the legal rights of the parties have been determined.

Enforcement enables a successful party reap the fruits of his judgment. Where there is voluntary compliance with a court order, enforcement by sheriffs becomes unnecessary.

The Act empowers the President to appoint a person as Sheriff of Malawi. In the absence of such appointment, the Registrar of the High Court serves as the Sheriff of Malawi. In practice, the day-to-day administration and management of that Office is done by a Deputy Sheriff which position is vacant. In the meantime, the duties of that Office are being performed by a Principal Assistant Sheriff.

The 2023 statistics for the Office of the Sheriff of Malawi are as follows:

Registry	Orders issued	Executed	Pending
Blantyre	1784	742	1042
Lilongwe	498	386	112
Mzuzu	478	468	10
Zomba	147	117	30
Total	2907	1713	1194



Mr. Imran Matola
Principal Assistant Sheriff



CHILD JUSTICE SERVICES DIRECTORATE

Child Justice Services Directorate aims at improving service delivery in child justice courts. The mandate of the Directorate is to ensure that the child justice system is fair and humane based on the principle of best interests and welfare of the child as enshrined in the Constitution and the Child Care, Protection and Justice Act.

The Directorate is also a secretariat to the National Child Justice Forum (the Forum) which was established to ensure that a humane child justice system is available to children who are in conflict with the law and those in need of care and protection. The Forum is chaired by Honourable Justice Fiona Mwaile.

The Directorate is headed by a Director. However, the position is vacant. In the meantime, the duties of that office are being performed by a Principal Child Justice Officer.

In the year 2023 the Directorate carried out the following activities with funding from UNICEF:

- a. Court Circuits - the Directorate coordinated and supported court circuits in districts affected by Cyclone Freddy in the Southern and Eastern Regions. A total of 130 cases were heard and 108 were concluded at the cost of K30, 739, 370. 00.
- b. Public awareness - the Directorate in collaboration with the Forum conducted the following public awareness programs on child justice: the Court and Ufulu ndi Udindo – programs aired on MBC TV and Radio at the cost of K10, 941, 620.00.
- c. Child Justice Bench Book - the Directorate published 1500 copies of Child Justice Bench Book which aims at ensuring consistency and efficiency of courts when determining matters relating to children. The cost for publication was K12, 386, 362.00.
- d. Training of data clerks - 30 clerks from the districts in the Southern and Eastern Regions were trained on the new mobile data platform to ease processes for management of data for child related matters.
- e. Training on handling of sexual and gender-based violence cases - magistrates, court clerks, prosecutors and probation officers from Nsanje, Machinga, Dowa, Ntchisi, Mzimba and Nkhatabay were trained on handling of sexual and gender-based violence cases: The cost of the training was K31, 368, 964.00.
- f. Consultancy to assess mechanisms for strengthening enforcement of court decisions on child care – a consultant was recruited to conduct a study aimed at identifying gaps in enforcement of court decisions on child care. The cost of the consultancy was K17, 721, 969.00.



Mr. Chifundo B. Mbvundula

Principal Child Justice Officer– Child Justice Directorate



MALAWI JUDICIARY DEVELOPMENT PROGRAMME

The Malawi Judiciary Development Programme (MJDP) is the project management unit of the Judiciary and started its operations in 2003. The MJDP coordinates and facilitates the relationship between the Judiciary and development partners in the design and implementation of activities funded by development partners.

In 2023, the main development partner was the United Nations Development Programme (UNDP) who committed MK70, 899, 416.19 for the implementation of activities under the Spotlight Initiative Programme under the Oversight, Human Resources and Rule of Law Project.

- 1) The implemented activities funded by the UNDP were as follows:
 - a) Case Management System Orientation Sessions;
 - b) Review Meeting of the Case Management System;
 - c) E-Justice Training Workshop;
 - d) ICT Administrators Training Workshop;
 - e) Installation of Video Conference Facilities at Mzuzu CRM Court, Karonga, Chitipa, Uliwa and Thyolo Magistrate Courts;. and
 - f) Donation of 20 Computers which were distributed to District Magistrate Courts for Case Management System.
- 2) The Commonwealth Secretariat funded a Judges Symposium on Cybercrime and Electronic Evidence.
- 3) The European Union through Chilungamo Programme procured materials for the construction of Dowa Magistrates Court.



Dowa Magistrate Court: Rehabilitation in progress with funding from Malawi Government and European Union



Ms Nellie Mchenga

Acting Coordinator - Malawi Judiciary Development Programme



ESTATE DEVELOPMENT

The Judiciary has physical court infrastructure country wide. The court infrastructure is not adequate to meet the demand for office and court accommodation of the Judiciary. Most of it is in dilapidated state. As a result, some court centres are accommodated in rented premises, while others are operating from dilapidated premises or have been rendered non-functional. This has and continues to negatively affect the efficient and effective delivery of services to the public. Using the existing Infrastructure Development Plan, the Judiciary continued with the rehabilitation and construction of suitable court infrastructure.

Infrastructure development is implemented through funding from Government of Malawi under Public Sector Infrastructure Programme (PSIP) and European Union (EU)-Chilungamo Programme.

Infrastructure development falls under the Estates Management Section which is headed by the Chief Maintenance Officer.



Mr. Glyn Chirwa
Chief Maintenance Officer

The Judicial Complex Project

The Project has four components, namely, the Judiciary Headquarters Complex at City Centre opposite Parliament Building; the official residence of the Chief Justice in Area 10; the Warehouse for the Office of the Sheriff in Area 50, Kanengo; and the Judiciary Training Institute proposed to be located in Mponela.

In relation to Judiciary headquarters, 3D Drawings were completed and an advert inviting bids for the construction of a perimeter fence and guard houses was floated in the media towards the end of 2023.

Commercial Court Construction Project

The building will be occupied once electricity is connected.

Rumphi Magistrate Court

The rehabilitation works commenced in 2020. The rehabilitation works were completed and was officially reopened on 30 June, 2023.



Chapter 12

ESTATE DEVELOPMENT



The rehabilitated Rumphu District Magistrate Court

Official Residence for the Chief Justice in Blantyre

Rehabilitation works started in the first quarter of 2023 and are expected to be completed by March 2024.

The Supreme Court of Appeal Building in Blantyre

Rehabilitation works started in the first quarter of 2023 and are expected to be completed by March 2024.



JUDICIARY COMMITTEES

The Office of the Chief Justice from time to time constitutes standing committees and ad hoc committees in order to assist in the implementation of policies within the Judiciary.

In 2023, the Judiciary had the following committees:

PERFORMANCE APPRAISAL COMMITTEE

The mandate of this Committee is to develop tools for assessment of performance of Judicial officers and members of staff.

The Committee is composed of:

- i. Honourable Justice of Appeal Lovemore P. Chikopa, SC – Chairperson
- ii. Honourable Justice of Appeal Dorothy nyaKaunda Kamanga
- iii. Honourable Justice Dick Sankhulani
- iv. Registrar – His Honour Kondwani Banda
- v. Assistant Registrar - Her Honour Ellen C. Banda - Secretary
- vi. Deputy Chief Courts Administrator – Mr. Albert Phikani
- vii. Deputy Director of Human Resources – Mrs. Naomi Kwerani
- viii. Chief Law Clerk – Mrs. Caroline Chimtande

DIGITALIZATION COMMITTEE

The mandate of the Committee is to oversee the direction of ICT in the Judiciary.

The Committee is composed of:

- ix. Honourable Justice of Appeal Frank E. Kapanda, SC – Chairperson
- x. Honourable Justice Fiona Mwale
- xi. Honourable Justice Mandala Mambulasa
- xii. His Worship Chisomo Msokera
- xiii. Her Honour Florence Msekandiwana
- xiv. Deputy Chief Courts Administrator – Mr. Albert Phikani
- xv. Deputy Director of ICT – Mr. Innocent Nzoma
- xvi. Principal Human Resource Management Officer – Mrs. Bertha Pidini
- xvii. Principal Systems Analyst – Mr. Kumbukani Chiwoni

RULES COMMITTEE

The mandate of this Committee is to review and draft rules of procedure under various pieces of legislation dealing with the administration of justice and recommend to the office of the Chief Justice for further action.

The Committee is composed of:

1. Honourable Justice of Appeal John Katsala - Chairperson
- ii. Honourable Justice Kenyatta Nyirenda



JUDICIARY COMMITTEES

- iii. Honourable Justice William Msiska
- iv. Honourable Justice Mandala Mambulasa
- v. Honourable Justice Patrick Chirwa
- vi. Assistant Registrar – Her Honour Chikondi Mandala - Secretary
- vii. Attorney General
- viii. Representative of the Malawi Law Society
- ix. Principal Judicial Research Officer

FUNCTIONAL REVIEW IMPLEMENTATION COMMITTEE

The mandate of the Committee is to operationalize the recommendations contained in the Functional Review Report on the Malawi Judiciary.

The Committee is composed of:

- i. Honourable Justice of Appeal Charles M. C. Mkandawire – Chairperson
- ii. Honourable Justice Dorothy DeGabriele
- iii. Honourable Justice Texious Masoamphambe
- iv. Honourable Justice C. M. Kacheche – Secretary
- v. Chief Judicial Research Officer – His Honour Wahabi Shaibu (Representative)
- vi. Chief Courts Administrator – Mrs. Edith Chikagwa
- vii. Deputy Director of Human Resources – Mrs. Naomi Kwerani
- viii. Deputy Chairperson IRC - His Honour Peter Kandulu
- ix. Representative of the Office of The President and Cabinet
- x. Representative of the Department of Human Resource Management and Development
- xi. Representative of the Treasury

CONDITIONS OF SERVICE COMMITTEE

The mandate of this Committee is to determine Conditions of Service including salaries and allowances for both judicial officers and members of staff of the Judiciary.

The Committee is composed of:

- i. Honourable Justice of Appeal Sylvester A. Kalembera – Chairperson
- ii. Honourable Justice Kenan T. Manda
- iii. Honourable Justice Ruth Chinangwa
- iv. Registrar – His Honour Kondwani Banda
- v. Senior Deputy Registrar - His Honour Kingsley Mulungu
- vi. Assistant Registrar - His Honour Wyson Nkhata – Secretary
- vii. Chief Courts Administrator – Mrs. Edith Chikagwa
- viii. Deputy Director of Finance – Mr. Unusu Kamwana
- ix. Deputy Director of Human Resources – Mrs. Naomi Kwerani
- x. First Grade Magistrate – His Worship Patrick Mwamale
- xi. Member of Staff – Mr. Charles Lizigeni



JUDICIARY COMMITTEES

JUDICIARY COMPLAINTS MANAGEMENT COMMITTEE

The mandate of the Committee is to coordinate and streamline the management of complaints against judicial officers and members of staff.

The Committee is composed of:

- i. Honourable Justice of Appeal D.K. Madise – Chairperson
- ii. Honourable Justice M. Tembo – Vice Chairperson
- iii. The Registrar of Supreme Court of Appeal and High Court of Malawi
- iv. The Chief Courts Administrator
- v. The Chief Human Resource Management Officer
- vi. The Assistant Registrar – Her Honour Soko
- vii. The First Grade Magistrate – Her Worship Loyness Gumbo

INTERNAL PROCUREMENT AND DISPOSAL COMMITTEE

The Committee performs statutory mandates under Section 26 of the Public Procurement and Disposal of Public Assets Act, Act No.27 of 2017.

The Committee is composed of:

- i. Honourable Justice of Appeal Rowland Mbvundula – Chairman
- ii. Honourable Justice Anneline Kanthambi
- iii. Assistant Registrar - His Honour Wyson Nkhata
- iv. Court Administrator – Mr. James Samuti
- v. Accountant – Mr. Edward Chisanu
- vi. Procurement Officer – Mr. Maziko Chalira - Secretary
- vii. Asst. Human Resource Management and Development Officer - Mr. Leckson P. Huwa

JUDICIARY PENSION FUND COMMITTEE

The mandate of the committee is to work together with the pension administrator in the administration of the pension fund for members of staff.

- i. Justice of Appeal Rowland Mbvundula – Chairperson
- ii. Justice Vikochi Chima
- iii. Her Honour Cecilia Onsewa
- iv. His Honour Patrick Kamisa
- v. Mrs. Bertha Pidini
- vi. Mr. Godfrey Kapana
- vii. Miss Emily Mkumba
- viii. Mr. Thom Chavinda
- ix. Miss Emmie Mhone

JUDICIARY INTEGRITY COMMITTEE

viii. The mandate of this Committee is to facilitate the prevention and reduction of corrupt behaviour in the Judiciary

The Committee is composed of:

- i. Honourable Justice John Chirwa - Chairman



JUDICIARY COMMITTEES

- ii. Honourable Justice Zion Ntaba
- iii. Assistant Registrar - Her Honour Edna Bodole (Now Acting Deputy Chairperson - IRC)
- iv. First Grade Magistrate - His Worship Watson Mankhanamba
- v. Internal Auditor - Mr. Peter Magwanyama
- vi. Law Clerk - Mrs. Mary Mthunzi

JUDICIAL COMPLEX COMMITTEE

The mandate of this Committee is to oversee the construction of the Judiciary Headquarters Complex in Lilongwe.

The Committee is composed of:

- i. Honourable Justice Professor Redson E. Kapindu – Chairperson
- ii. Honourable Justice Joseph Chigona
- iii. Honourable Justice Gladys Gondwe
- iv. Chief Courts Administrator – Mrs. Edith W. Chikagwa
- v. Deputy Director of Human Resources – Mrs. Naomi Kwerani
- vi. Chief Maintenance Officer – Mr. Glyn Chirwa
- vii. Principal Administrative Officer – Mr. Phunziro Kwisongole - Secretary
- viii. Accountant – Mr. Samuel Manyowa

TRAINING COMMITTEE

The mandate of this Committee is to monitor and advise on matters relating to training.

The Committee is composed of:

- i. Justice Annabel Mtalimanja – Chairperson
- ii. Justice Joseph Chigona
- iii. Justice Thomson Ligowe
- iv. Justice Violet Chipao
- v. Registrar – His Honour Kondwani Banda
- vi. Chairperson – IRC – His Honour Austin Msowoya
- vii. Chief Resident Magistrate (E) – His Worship Austin J. Banda
- viii. Assistant Registrar – Her Honour Thokozani Soko
- ix. First Grade Magistrate – His Worship Julius Kalambo
- x. Chief Courts Administrator – Mrs. Edith Chikagwa
- xi. Deputy Director of Finance – Mr. Unusu Kamwana
- xii. Deputy Director of Human Resources – Mrs. Naomi Kwerani
- xiii. Training Officer - Secretary

BUDGET AND FINANCE COMMITTEE

The mandate of the Committee is to provide oversight of the budgeting process and financial accountability in the Judiciary.

The Committee is composed of:

- i. Honourable Justice Joseph Chigona – Chairperson
- ii. Honourable Justice of Appeal Dingiswayo Madise



JUDICIARY COMMITTEES

- iii. Honourable Justice Gladys Gondwe
- iv. Honourable Justice Jean Kayira
- v. Registrar – His Honour Kondwani Banda
- vi. Chairperson – IRC – His Honour Austin B. Msowoya
- vii. Chief Resident Magistrate (S) - His Worship Chisomo Msokera – Secretary
- viii. Chief Courts Administrator – Mrs. Edith Chikagwa
- ix. Deputy Director of Finance – Mr. Unusu Kamwana
- x. Principal Systems Analyst – Ms. Binart Kachule



NETWORKING AND INTERNATIONAL COOPERATION

The Judiciary continued to engage in several networking activities that contributed towards capacity development, sharing of information and increasing partnerships with different local and international institutions. In the year under review, the following were the networking activities:

1. 3rd Chief Justice Symposium on Environment in Africa and 3rd General Conference of the Africa Judicial Education Network on Environmental Law (AJENEL).

The Chief Justice accompanied by Justice Annabel Mtalimanja attended the 3rd Chief Justice Symposium on Environment in Africa and 3rd General Conference of the Africa Judicial Education Network on Environmental Law (AJENEL). The Symposium was held in Nairobi – Kenya from 3rd to 5th April 2023. The theme of the Symposium was “Strengthening the Role of Judiciaries in Addressing Climate Change in Africa” .

2. Meeting of African Women Judges

Justice of Appeal Dorothy Kamanga, attended the 1st Meeting of African Women Judges in Libreville, Gabon. The meeting took place from 2 to 6 May, 2023. The Conference was jointly organized by Conference of Constitutional Jurisdictions of Africa (CCJA) and the Constitutional Court of the Gabonese Republic. The meeting was held under the theme “The Presence of African Women in the Judiciary: Assessment and Prospects.”

3. Tenth Biennial Meeting of the Commonwealth Judicial Educators

A delegation from the Judiciary attended the Tenth Biennial Meeting of the Commonwealth Judicial Educators in Gaborone, Botswana held from 11 to 14 May 2023. The meeting brought together chief justices, judges, magistrates, legal scholars and experts from thirteen commonwealth countries, namely, Barbados, Botswana, Canada, Grenada, India, Jamaica, Kenya, Malawi, Mauritius, Nigeria, Saint Lucia, Scotland and Turks and Caicos Islands.

The Malawi delegation to the meeting comprised the Chief Justice, Justices Joseph Chigona and Vikochi Chima, Assistant Registrars Patrick Kamisa and Elijah Daniels. The theme of the meeting was, “Contemporary Issues, Innovative Responses and Judicial Education”.





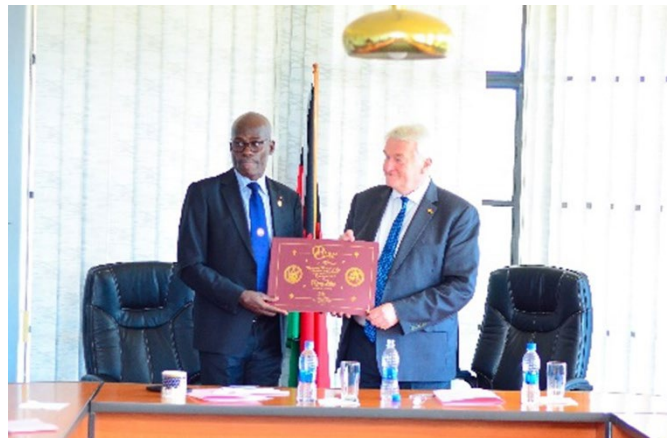
NETWORKING AND INTERNATIONAL COOPERATION

4. Working Visits of Chief Justices to Arusha and The Hague

In June, 2023, the Chief Justice participated in the 2023 Working Visits of Chief Justices to Arusha and to The Hague. The visits were organized by African Institute of International Law in conjunction with the Dutch Ministry of Foreign Affairs and the Municipality of The Hague. The objective of the visits was to provide a forum for strengthening collaboration among participating Chief Justices and their connection with judicial and legal institutions based in Arusha and The Hague.

5. The Right Honourable Lord Burnet of Maldon, Chief Justice of England and Wales, visit to Malawi

Chief Justice of England and Wales, Lord Burnet, visited Malawi from 1 to 3 June, 2023. On 2 June, 2023 Lord Burnet visited Chichiri Court Complex in Blantyre and thereafter held a meeting with some Justices of Appeal and Judges of the High Court of Malawi where they shared experiences on the bench. Later, he delivered a public lecture titled “Judicial Independence and Accountability” at the School of Law, Economics and Governance, University of Malawi, Zomba.



Judge President of the Supreme Court of Appeal, Lovemore Chikopa SC receiving a gift from the Chief Justice of England and Wales on behalf of the Judiciary

6. Study Tour to Judicial Service Commission of Zimbabwe

In June, 2023, a delegation of four officers comprising Chief Courts Administrator, Mrs. Edith Chikagwa; Acting Chief Resident Magistrate, Paul Chiotcha; Deputy Director, Human Resource, Mrs. Naomi Kwerani and Principal Maintenance Officer, Mr. Redson Mphande visited Judicial Service Commission of Zimbabwe on a benchmarking tour.



The Delegation pose for a photograph with the Chief Justice of Zimbabwe (third from right) and the Secretary for Zimbabwe Judicial Service Commission (far left).



Chapter 14

NETWORKING AND INTERNATIONAL COOPERATION

In August, 2023, another delegation from the Judiciary visited Zimbabwe on a study tour. The objective of the tour was to benchmark on the Integrated Electronic Case Management System that has successfully been implemented in the Judiciary of Zimbabwe and learn how a similar project can be implemented in Malawi.

The delegation comprised the Chairperson of Digitization Committee, Justice of Appeal Frank Kapanda SC, Senior Deputy Registrar, Kingsley Mlungu, Deputy Chief Courts Administrator, Mr. Albert Phikani, Deputy Director of ICT, Mr. Innocent Mzoma, Principal Systems Analysts, Miss Binart Kachule, Mr. Kumbukani Chiwoni and Mr. Dingiswayo Chapomba.



Members of the delegation observing a demonstration on how the Case Management System works.

7. National Conference on Separation of Powers

The Judiciary in conjunction with the other two branches of government organized a national conference on separation of powers. The conference under the theme “Separation of Powers: A development catalyst or hindrance?” was held in Lilongwe from 12 to 13 June, 2023.

The purpose of the conference was to review how Malawi has been implementing the doctrine of Separation of Powers as enshrined in the Constitution.



Leaders and teams from the three branches of government pose for a photograph at the National Conference on Separation of Powers



NETWORKING AND INTERNATIONAL COOPERATION

8. Conferment of African Bar Association 2023 Medal of Merit in Leadership on the Supreme Court of Appeal

The African Bar Association (AFBA) conferred on the Supreme Court of Appeal the 2023 Medal of Merit in Leadership. The honour was in recognition of the leadership role the Supreme Court of Appeal plays and continues to play in the promotion of the rule of law, judicial independence and the principles of separation of powers in Africa. The conferment ceremony took place at the University of South Africa on 7 August, 2023. The Supreme Court of Appeal was represented by the Chief Justice, Judge President of the Supreme Court of Appeal, Justice Lovemore Chikopa SC, Assistant Registrar, Ellen Chapita Banda and Chief Law Clerk, Mrs. Carolyn Chimtande. The conferment ceremony took place alongside the annual conference of AFBA which was hosted by the University of South Africa and the South African Bar Association.



From left to right: Chief Justice Rizine Mzikamanda SC, Justice of Appeal Lovemore Chikopa SC, Assistant Registrar Ellen Chapita Banda and Chief Law Clerk Mrs. Carolyn Chimtande pose for a photograph after receipt of the Award

9. Commonwealth Magistrates and Judges Association (CMJA) Conference

In September, 2023, the Chief Justice led a delegation of judicial officers and members of staff to the CMJA Conference held in Cardiff, Wales. The conference took place from 10 to 14 September, 2023 under the theme of “Open Justice Today.”

The delegation comprised the Chief Justice, Justices of Appeal Ivy Kamanga, Charles Mkandawire, Sylvester Kalembera, Judges of the High Court Jack N’riva and Charlotte Malonda, Registrar Kondwani Banda, Assistant Registrars Peter Kandulu and Patrick Kamisa, First Grade Magistrate, Cuthbert Phiri, Assistant Chief Courts Administrator, Godfrey Kapana and Court Administrator, Miss Carol Msukwa.



NETWORKING AND INTERNATIONAL COOPERATION



Chief Justice Rizine Mzikamanda SC and a delegation that attended CMJA conference in Cardiff, Wales.

10. Southern and Eastern Africa Chief Justices' Forum (SEACJF) Conference

The Chief Justice was among the twelve-member Chief Justices and two Judges representing the head of their respective jurisdictions held in Arusha, Tanzania from 23 to 27 October 2023.

The Chief Justice was accompanied by Justice of Appeal Frank Kapanda SC and Justice William Msiska.

The symposium was jointly organized by SAECJF and the International Commission of Jurists (ICJ) under the theme “The Role of National Judiciaries in Dispute Resolutions under the African Continental Free Trade Area (AfCFTA): Application of Modern Technologies for High Efficiency in Justice Dispensation.”



Chief Justice Rizine Mzikamanda, SC (third from right) among other Chief Justices of Southern Africa at the SAECJF conference.



11. 24th International Conference of Chief Justices of the World, on Article 51 of the Constitution of India.

Justice of Appeal Rowland Mbvundula represented the Chief Justice at the 24th International Conference of Chief Justices of the World, on Article 51 of the Constitution of India held from 1 – 7 November, 2023.

12. Regional Meeting on Judicial Training Strategies (Global Meeting on Cybercrime [GLACY +])

Justice Thomson Ligowe, attended Regional workshop on judicial training strategies which took place in Paris, France, between 8 to 9 November 2023.



CORPORATE AND SOCIAL RESPONSIBILITY ACTIVITIES

1. Tree Planting

The Chief Justice on 20 January, 2023 led the Judiciary in a tree planting exercise. The ceremony took place at Chisenjere Magistrates Court in Blantyre. It was attended by judicial officers, members of staff of the Judiciary, Senior Chief Kapeni, the community around the Court, officials from First Capital Bank (sponsors of golf shirts and t-shirts worn on the day) and the Department of Forestry. Five hundred (500) tree seedlings were planted.



His Worship George Chimombo plants a tree while some members of staff watch.

2. Distribution of relief items to officers affected by Cyclone Freddy

The Judiciary distributed relief items to judicial officers and members of staff affected by floods as a result of Cyclone Freddy. The recipients of the relief items were from Blantyre, Thyolo, Mulanje, Phalombe, Chikwawa and Zomba Districts.



Justice of Appeal Mkandawire presenting cash donation to one of the officers affected by Cyclone Freddy in Blantyre



CORPORATE AND SOCIAL RESPONSIBILITY ACTIVITIES

3. Memorial Sitting for the Supreme Court of Appeal

On 28 September, 2023, the full bench of the Supreme Court of Appeal sat in memory of departed members of the Bench and the Bar. The memorial sitting was among others attended by the Attorney General, Thabo Chakaka Nyirenda, the President of the Malawi Law Society, Mr Patrick Mpaka, legal practitioners and family members of the departed.

In his speech, the Chief Justice stated that the event was important as it celebrates the contributions made by the departed judicial officers and legal practitioners to the protection of the Constitution, the rule of law and democracy by the departed judicial officers and legal practitioners. He hailed the departed for having executed their legal responsibilities with diligence, commitment and determination.



Part of the Supreme Court of Appeal bench during the Memorial Sitting on 28 September, 2023

4. Open Day

The Judiciary held its inaugural Open Day on 5 October, 2023. The theme of the day was “Serving People Better”. The objectives of the Open Day were to:

- a. Improve access to justice;
- b. Promote –
 - i. open justice on the principles of transparency, public accountability and citizen participation;
 - ii. public education on matters of justice and promote public awareness on Court processes;
 - iii. public engagement on the administration of justice and to receive suggestions on how service delivery can be improved; and
 - iv. public understanding of the Court system.

On the same day, the Judiciary launched its branded cloth.



CORPORATE AND SOCIAL RESPONSIBILITY ACTIVITIES



The Chief Justice launches Judiciary cloth assisted by Her Honour Bodole.

The event was attended by Judicial Officers, retired judges, the Attorney General, the Mayor of the City of Blantyre, members of staff, students from surrounding schools and colleges and the general public.



Judges Dance Troop performing at Judiciary Open Day on 5 October, 2023



CORPORATE AND SOCIAL RESPONSIBILITY ACTIVITIES

5. Sherry Party

On 6 October, 2023, the Judiciary held a Sherry Party marking the beginning of the 2023/2024 judicial year. The Sherry Party affords the Judiciary and the legal profession in Malawi an opportunity to take stock of how things have been generally and map the way forward on how some areas may be improved.

The events on the day included an inspection of a guard of honour by the Chief Justice at the Parade Square that was mounted by the Malawi Police Service; speeches by the Chief Justice, the Attorney General, and the President of the Malawi Law Society; and serving of the sherry.

The event was attended by judicial officers, members of staff, legal practitioners, members of the press and the general public.



The Chief Justice ready to inspect Guard of Honour mounted by Malawi Police Service to mark the commencement of the 2023/2024 Judicial Year on 6 October, 2023



SOCIAL SECURITY

NEW PENSION SCHEME

Government introduced pension reforms with the enactment of the Pensions Act 2011 which made provision for mandatory pension, establishment of the National Pension Scheme, and regulation of pensions in Malawi. All employers were mandated to provide pension to their employees within the contributory national pension scheme. Malawi Government was thus required to migrate from the Pay-As-You-Go (PAYG) pension scheme to a funded and defined contribution (DC) pension scheme in compliance with the law. For government employees, contributions into the defined contribution pension fund started in July 2017 with employees who were born on or after 1 January 1982 and for the new recruits.

The Judiciary started implementing the defined contribution pension scheme from February 2020. As at December 2023, Judiciary had 850 officers who are members under the defined contribution pension fund. Those born before 1 January 1982 continue to be under the old PAYG pension scheme.

Currently, the Administrator of the Judiciary Pension Fund is NICO Pension who work together with the Judiciary Pension Fund Committee chaired by Justice of Appeal Rowland Mbvundula.

CHILUNGAMO SACCO

Chilungamo SACCO Ltd has been posting a surplus since 2021 and prospects for growth look promising. Below is a detailed comparative performance for the past three years

DEVELOPMENT STATISTICS FOR THE YEAR ENDED 31 DECEMBER 2023

ITEM	2021	2022	2023
Membership	813	1,030	1,284
Member shares	176,563,612	203,552,159	256,937,159
Member loans	183,920,573	275,747,277	313,095,668
Member deposits	9,064,638	6,033,152	4,150,834
Income collection	57,352,042	96,395,016	143,927,583
Expenses	37,812,746	71,192,825	89,839,357
Surplus	39,292,528	52,796,847	54,088,225
Loan loss allowance	1,062,500	1,225,000	1,025,000
Delinquency rate	1	1.3	1
Total Assets	274,105,804	337,065,501	447,551,079

ACHIEVEMENTS

1. Maintained a delinquency rate at one (1) percent.
2. Dividend paid for the past two years.
3. Received a National Award for the most improved SACCO in 2022
4. MUSSCO also awarded Chilungamo SACCO with the Best Corporate Governance Award for 2023.



SOCIAL SECURITY

CHALLENGES

1. Late remittances by Government affecting timely disbursement of loans.
2. Membership withdrawals mostly due to retirement.
3. Over deductions by Payment Solution Malawi (PSM)



The Representative of MUSCO handing over the Certificate of Recognition for most improved SACCO to the President of Chilungamo SACCO, H/W Mphaluro Fatch as Chilungamo SACCO General Manager, Mrs. Pilirani Chimukho looks on.



CHALLENGES

Despite the positive strides made in the year 2023, the Judiciary faced various challenges. The major ones included:

- a. Inadequate funding – the funding allocated to the Judiciary was inadequate to cater for both operations and implementation of activities. This negatively affected the operations of the Judiciary.
- b. Shortage of staff – despite recruitment efforts to fill key positions, the vacancy rate remains high. As a result, service delivery is compromised.
- c. Inadequate and dilapidated infrastructure—apart from being inadequate, most of the court infrastructure remains in a dilapidated state. As a result, some court centres are accommodated in rented premises, while others are operating from dilapidated premises or have been rendered non-functional. This continues to negatively affect the efficient and effective delivery of services to the public.
- d. Capacity gaps – even though the Judiciary has a training policy, lack of funds has constrained it to regularly facilitate training of judicial officers and members of staff. This has resulted in skills and knowledge gaps which have in turn negatively affected the delivery of services to the public.
- e. Shortage of motor vehicles –despite significant progress made in 2023 to address the problem, the Judiciary continued to experience shortage of vehicles. As a result, some crucial operations and services such as court inspections and court circuits were not adequately carried out, thereby, negatively affecting both access to justice and the administration of justice.
- f. Inadequate and obsolete furniture and office equipment - most courts do not have adequate and suitable furniture and other office equipment.
- g. Lack of proper storage facilities for court records and exhibits – most court centres do not have enough space to store large volumes of court files and court exhibits. This affects safety and security of files and exhibits.
- h. Shortage of stock of books, space and trained officers in the library services.
- i. Delays in processing payments – the Accountant General’s department was taking a long time to process payments which negatively affected implementation of activities in the Judiciary.
- j. Inconsistency in funding – Treasury did not fund the Judiciary in some of the months of the 2023/2024 Financial year. Further, where funding was provided, it was lower than the cashflows submitted by the Judiciary. This negatively affected implementation of activities and delivery of services in the Judiciary.



Sample of furniture at Soche Child Justice Court – Blantyre. A common sight at most courts in Malawi.



APPENDICES

APPENDIX 1

MALAWI JUDICIARY CALENDAR 2024

The Judicial year for the High Court and Supreme Court of Appeal begins in October and ends in July. The sittings of the Courts are divided in four sessions in every year as shown below:

SESSION	DATES
Lewis Chatsika	8 October, 2023 to 18 December, 2023
Friday Makuta	9 January, 2024 to 27 March, 2024
Richard Banda	9 April, 2024 to 31 May, 2024
Leonard Unyolo	11 June, 2024 to 25 July, 2024

APPENDIX II

RECORD OF CHIEF JUSTICES OF THE REPUBLIC OF MALAWI

- | | |
|---|--------------|
| 1. Sir Frederick Southworth | 1964-1965 |
| 2. Honourable the Chief Justice Peter W. Williams | 1969-1970 |
| 3. Honourable the Chief Justice James J. Skinner | 1970-1985 |
| 4. Honourable the Chief Justice Friday Makuta, SC | 1985-1992 |
| 5. Honourable the Chief Justice Richard A. Banda, SC | 1992-2002 |
| 6. Honourable the Chief Justice Leonard Unyolo | 2003-2007 |
| 7. Honourable the Chief Justice Lovemore G. Munlo, SC | 2007-2013 |
| 8. Honourable the Chief Justice Anastasia Msosa, SC | 2013-2015 |
| 9. Honourable the Chief Justice Andrew K. C. Nyirenda, SC | 2015-2021 |
| 10. Honourable the Chief Justice Rizine R. Mzikamanda, SC | 2022 to date |



APPENDICES

APPENDIX III

RECORD OF REGISTRARS

1. His Honour Truwa	
2. His Honour Rodger Topping	
3. His Honour Leonard E. Unyolo	1979 - 1984
4. His Honour Maxon P. Mkandawire	1984 - 1989
5. His Honour Dustain F. Mwaungulu	1990 - 1994
6. His Honour Edward B. Twea	1994 - 1997
7. His Honour Winter W.B. Qoto	1998 - 1999
8. His Honour Healey S.B. Potani	2000 - 2003
9. Her Honour Ivy C. Kamanga	2003 - 2004
10. His Honour Sylvester A. Kalembere	2004 – 2008
11. Her Honour Dorothy NyaKaunda Kamanga	2008 - 2012
12. His Honour Michael A. Tembo (<i>Acting</i>)	2012 - 2013
13. His Honour Joseph Chigona	2013 - 2016
14. His Honour Jack N’riva	2016 - 2017
15. Her Honour Agnes T. Patemba	2017 - 2020
16. Her Honour Gladys A. Gondwe	2020 - 2022
17. His Honour Kondwani Banda	2022 to date

APPENDIX IV

RECORD OF CHIEF COURTS ADMINISTRATORS

1. Mr. Rodrick B.C. Moyo	2002 - 2017
2. Mrs. Edith W. Chikagwa	2017 to date



APPENDICES

APPENDIX V

LIST OF MAGISTRATES AND THEIR DUTY STATIONS

EASTERN REGION

	NAME OF OFFICER	POST	GRADE	DUTY STATION
1	H/W Austine Banda	CRM	E	CRM
2	H/W Martin Chipofya	PRM	G	CRM
3	H/W Mercy Bonongwe	SRM	H	CRM
4	H/W Yohane Munthali	SRM	H	CRM
5	H/W Christopher Makumba	SRM	H	Mulunguzi
6	H/W Joshua Nkhono	SRM	H	Ntcheu SRM
7	H/W Muhammad Chande	SRM	H	Liwonde SRM
8	H/W Sabina Malimbasa Chowe	SRM	H	CRM
9	H/W Iman Alleyabu	SRM	H	CRM
10	H/W Eneth Banda	FGM	I	CRM
11	H/W Lawrence Mangani	FGM	I	Machinga
12	H/W Maxwell Boazi	FGM	I	Ntaja/Nanyumbu
13	H/W Augustin Miziah	FGM	I	Kasinje
14	H/W Phillip Chibwana	FGM	I	Balaka
15	H/W Leonard Mtosa	FGM	I	Phalombe
16	H/W Mtunduwatha Mpasu	FGM	I	Monkey-bay
17	H/W Chrispin Chauluka	FGM	I	Liwonde SRM
18	H/W Roy Kakutu	FGM	I	Mangochi
19	H/W Chidima Phiri	FGM	I	Ntcheu SRM
20	H/W Baxton Chikalimba	SGM	J	Mangochi SGM
21	H/W Enock Malula	SGM	J	Tsangano
22	H/W Ereckson Mchosa	TGM	K	Domasi
23	H/W Peter Mkuzi	SGM	J	Balaka
24	H/W Steve Samati	SGM	J	Chilinga
25	H/W Bartholomew Makina	TGM	K	CRM
26	H/W Steve Nambiri	TGM	K	CRM
27	H/W Tenyson Kamtokoma	TGM	K	Banda
28	H/W Lackson Beni	TGM	K	Malombe
29	H/W Joshua Chirambo	TGM	K	Mvumba
30	H/W Issa Salanje	TGM	K	Chilipa
31	H/W Malikebu Misomali	TGM	K	Makanjira
32	H/W Jones Chikonde	TGM	K	Mbonechera



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33	H/W John Kamphani	TGM	K	Ndumundu
34	H/W Josen Katsekera	TGM	K	Domasi
35	H/W Innocent Kondwani	TGM	K	Namwera
36	H/W Jennifer Kalinde	TGM	K	Mulunguzi
37	H/W Meya Kanyumbu	TGM	K	Machinga
38	H/W Samuel Kasile	TGM	K	Monkey-Bay
39	H/W Lloyd Banda	TGM	K	Ntonya
40	H/W Loveness Afuwa	TGM	K	Likangala
41	H/W Pleasant Sichali	TGM	K	Kalichero
42	H/W Stanford Majoni	TGM	K	Phalura
43	H/W Rodrick Mthinda	TGM	K	Mkungulu
44	H/W Austine Kamanga	TGM	K	Machinga TGM
45	H/W Richard Kambanje	TGM	K	Nselema
46	H/W Lucy Mukawa	TGM	K	Ulongwe
47	H/W Caroline Ndalama	TGM	K	Chinani
48	H/W Topsy Mpinga	TGM	K	Chitekesa

CENTRAL REGION

	NAME OF OFFICER	POST	GRADE	DUTY STATION
1	H/W M. Khoswe Chimwaza	CRM	E	CRM
2	H/W M. Michongwe	PRM	G	CRM- Lilongwe
3	H/W A. Shuukrani Kumbani	SRM	H	CRM
4	H/W C. Jonasi	SRM	H	CRM
5	H/W S. Mwangonde	SRM	H	CRM
6	H/W B. Kaluba	TGM	K	CRM
7	H/W W. Nyirenda	SRM	H	Lilongwe District
8	H/W A. Phiri	FGM	I	Lilongwe District
9	H/W T. Muwalo	SGM	J	Lilongwe District
10	H/W Chinkhumba	TGM	K	Lilongwe District
11	H/W C. Makwangwala	TGM	K	Lilongwe District
12	H/W L. Munyenembe	SGM	H	Mapuyu - Lilongwe
13	H/W M. Sulumba	FGM	I	Chilobwe- Lilongwe
14	H/W R. Chirwa	SGM	J	Chiseka- Lilongwe
15	H/W M. Lukongolo	TGM	K	Demela - Lilongwe
16	H/W A. Mtalimanja	FGM	I	Mpenu - Lilongwe
17	H/W A. Tchongwe	TGM	K	Mpenu -Lilongwe



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18	H/W I. Chakudza	TGM	K	Mpenu - Lilongwe
19	H/W H.Ngulube	TGM	K	Chiwenga- Lilongwe
20	H/W D. Mangwana	FGM	I	CRM- CJC
21	H/W Chilowetsa	FGM	I	CRM - CJC
22	H/W M. Misunje	SRM	H	Mkukula - Dowa
23	H/W T. Midiasi	FGM	I	Mkukula - Dowa
24	H/W R. Botha	FGM	I	Dowa
25	H/W C.Matchaya	TGM	K	Dowa
26	H/W T. Mdala	FGM	I	Mponela - Dowa
27	H/W D. Mpakani	SGM	J	Mponela – Dowa
28	H/W J. Munkhondia	TGM	K	Mponela - Dowa
29	H/W C. Simwaka	TGM	K	Msongandeu- Dowa
30	H/W C. Nthenda	TGM	K	Thindi - Dowa
31	H/W J. Mankhwazi	SRM	H	Dedza
32	H/W S. A. Mwambo	FGM	I	Dedza
33	H/W F. Madukani	TGM	K	Dedza
34	H/W Kampaliro	SGM	J	Mkhadza - Dedza
35	H/W P. C. Chinkhuti	TGM	K	Mtakataka - Dedza
36	H/W Nancy Mtonga	TGM	K	Maonde - Dedza
37	H/W C. Madise	TGM	K	Katewe- Dedza
38	H/W D. B. Kalua	FGM	I	Ntchisi
39	H/W F. Malobvu	SGM	J	Ntchisi
40	H/W D.D.N.C. Banda	FGM	I	Mbomba- Ntchisi
41	H/W H. Mkuka	TGM	K	Mbomba - Ntchisi
42	H/W Nkhudzule	TGM	K	Kasakula- Ntchisi
43	H/W Mike Chavuta	TGM	K	Mtsilo - Ntchisi
44	H/W E. Zawanda	SRM	H	Kasungu
45	H/W C. Nyirenda	FGM	I	Kasungu
46	H/W C. Selemani	TGM	K	Kasungu
47	H/W Masula	FGM	I	Chigodi -Kasungu
48	H/W C. Mtenje	TGM	K	Kachokolo- Kasungu
49	H/W M. Banda	TGM	K	Nthembe- Kasungu
50	H/W W. Kavwenje	TGM	K	Chigodi - Kasungu
51	H/W D. Mumbuwa	TGM	K	Matenje – Kasungu
52	H/W Y. Nkhata	FGM	I	Mchinji
53	H/W S. Chakudza	TGM	K	Mchinji
54	H/W A. Chikhodzole	SGM	J	Mikundi- Mchinji
55	H/W K.Zulu	TGM	K	Mikundi- Mchinji



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56	H/W A. Simwaka	TGM	K	Mchemani – Mchinji
57	H/W F. Njirayafa	TGM	K	Kapiri – Mchinji
58	H/W Kamtsalira	SRM	H	Salima
59	H/W A. Banda	FGM	I	Salima
60	H/W A. Chirambo	SGM	J	Mnema - Salima
61	H/W M. Malunga	TGM	K	Salima
62	H/W F. Phaiya	FGM	I	Nkhotakota
63	H/W S. Nthala	TGM	K	Nkhotakota
64	H/W Dzimbiri	TGM	K	Nkhota Kota
65	H/W K. Buleya	FGM	I	Nkhunga-Nkhotakota
66	H/W Nyimbo	TGM	K	Nkhunga – Nkhotakota
67	H/W D. Katundu	TGM	K	Mtosa - Nkhotakota

SOUTHERN REGION

	NAME OF OFFICER	POST	GRADE	DUTY STATION
1	H/W Chisomo Msokera	CRM	E	CRM
2	H/W Godfrey Balaka	PRM	G	CRM
3	H/W Andrew Mmanga	SRM	H	CRM
4	H/W Aisha Itimu	SRM	H	Child Justice
5	H/W Sajda Maiden	SRM	H	Limbe
6	H/W Assunta Muwalo	SRM	H	Thyolo
7	H/W Byson Masonga	SRM	H	Chikwawa
8	H/W Lawrence Mchilima	SRM	H	Midima
9	H/W Euphrasia Nazombe	SRM	H	Blantyre Central
10	H/W Gloria Mwatiwamba	SRM	H	Mulanje
11	H/W Akya Mwanyongo	SRM	H	Limbe
12	H/W Steve Mchenga	SRM	H	CRM
13	H/W Samai Muhamad	SRM	H	CRM
14	H/W Gift Msume	SRM	H	CRM
15	H/W Soka Banda	FGM	I	CRM
16	H/W Joyce Tizifa	FGM	I	Child Justice
17	H/W Kondani Chinangwa	FGM	I	Thyolo
18	H/W Kitty Nkhono	FGM	I	Chisenjere
19	H/W Gladson Chilundu	FGM	I	Mwanza
20	H/W Annie Chikhadzula	FGM	I	Ntonda
21	H/W Lameck Mkwapatila	FGM	I	Midima
22	H/W Smart Maluwasa	FGM	I	Chiradzulu



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23	H/W Watson Mankhanamba	FGM	I	Nsanje
24	H/W Joram Zebron	FGM	I	Chikwawa
25	H/W Magret Khobiri	FGM	I	Neno
26	H/W Veronica Magugu	FGM	I	Child Justice
27	H/W John Nsomba	FGM	I	Nchalo
28	H/W George Chimombo	FGM	I	Mulanje
29	H/W Mphaluro Fatch	FGM	I	Blantyre Central
30	H/W Chiyembekezo Phiri	FGM	I	Makande
31	H/W Charles Chimphamba	SGM	J	Mbulumbuzi
32	H/W Rodgers Machila	SGM	J	Neno
33	H/W Linda Chiwanda	SGM	J	Bangula
34	H/W Mercy Katunga	SGM	J	Blantyre Central
35	H/W Emelia Shaba	SGM	J	Chibisa
36	H/W Naomi Chingana	SGM	J	Chikwembere
37	H/W Mifa Chinkudzuz	SGM	J	Chisombezi
38	H/W Mike Chikwana Mbewe	SGM	J	Lisungwi
39	H/W Violet Nkhoma	SGM	J	Chisombezi
40	H/W Catherine Daudi	TGM	K	Midima
41	H/W Chrissie Kachingwe	TGM	K	Limbe
42	H/W Dorah Kuseka	TGM	K	Thambani
43	H/W Catherine Magwira	TGM	K	Namphungo
44	H/W Charles Zanera	TGM	K	Lalanje
45	H/W Rose Ndekha Mataka	TGM	K	Nchalo
46	H/W Christopher Baluwa	TGM	K	Thuchila
47	H/W Hygiene Mowe	TGM	K	Thava
48	H/W James Balakasi	TGM	K	Masenjere
49	H/W Jane Kamuloni	TGM	K	Thuchira
50	H/W Thomson Sikweya	TGM	K	Mangunda
51	H/W Mcdonald Ndekete	TGM	K	Muloza
52	H/W Olivia Sama	TGM	K	Mbulumbuzi
53	H/W Aaron Ng'ambi	TGM	K	Mulanje
54	H/W Jameson Chakuma	TGM	K	Mwanza
55	H/W Joseph Bester	TGM	K	Chikwembere
56	H/W Mphatso Chirundu	TGM	K	Limbe
57	H/W Andrea Nyirongo	TGM	K	Nchalo
58	H/W John Chapotela	TGM	K	Namitambo
59	H/W Mary Ndagomera Gomani	TGM	K	Blantyre Central
60	H/W Jimmy Phwitiko	TGM	K	Chiradzulu



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61	H/W Patricia Mtawali	TGM	K	Midima
62	H/W Ellen Bulla	TGM	K	Mphande
63	H/W Steven Nambiri	TGM	K	Chibisa
64	H/W Haneef Ngundende	TGM	K	Nsanje
65	H/W Nikita Chirwa	TGM	K	Ntonda
66	H/W Kachingwe Patrick	TGM	K	Chiradzulu
67	H/W Lutengano Munthali	TGM	K	Ngwengwe

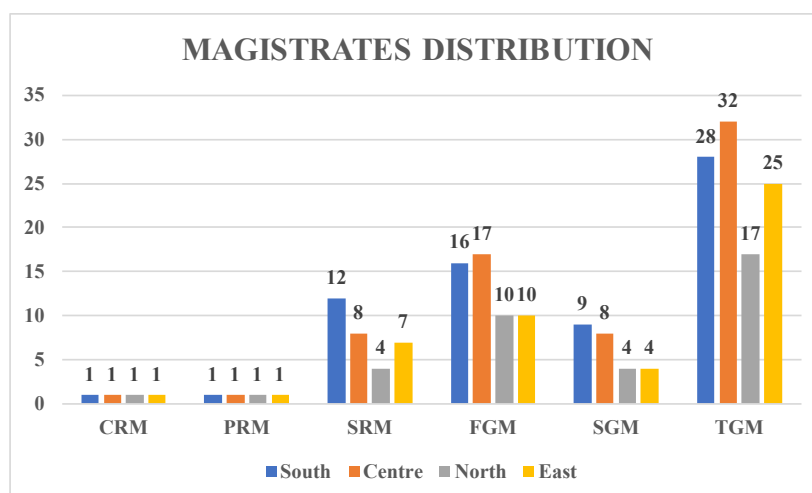
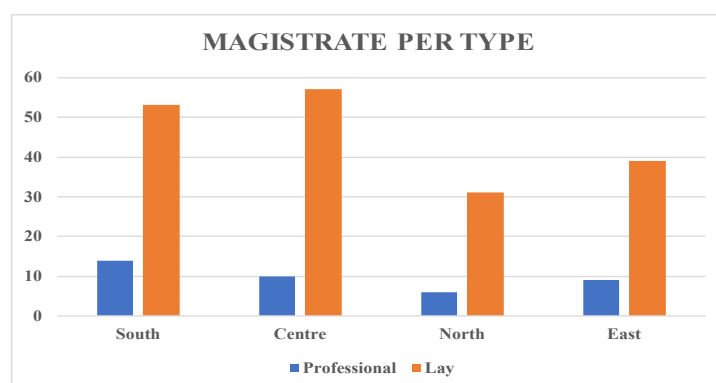
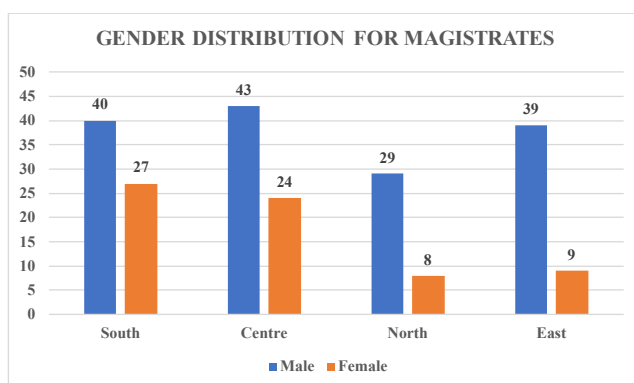
NORTHERN REGION

	NAME OF OFFICER	POST	GRADE	DUTY STATION
1	H/W Paul Chiotcha	Ag CRM	E	Mzuzu
2	H/W Clemence D Chamwenda	PRM	F	Mzuzu
3	H/W Godfrey Nyirenda	SRM	H	Mzimba North
4	H/W Mateo Chitha	SRM	H	Nkhata-bay District
5	H/W Abdul R. Maulidi	SRM	H	Mzuzu
6	H/W Ashford Harawa	SRM	H	Child Justice Court –Mzuzu
7	H/W Robert Makaika	FGM	I	Mzimba North
8	H/W Cuthbert Phiri	FGM	I	Rumphi
9	H/W Rabson Gamaliel	FGM	I	Mzimba South
10	H/W Billy W. Ngosi	FGM	I	Chitipa
11	H/W Mastone Phiri	FGM	I	Uliwa – Karonga
12	H/W Julius Kalambo	FGM	I	Karonga
13	H/W Wongani Kumwenda	SGM	J	Mzimba
14	H/W Alex Mailos	SGM	J	Nkhata-bay
15	H/W Harrison Sitiki	SGM	J	Euthini
16	H/W Chikumutso Ngulube	SGM	J	Rumphi
17	H/W Ezekiel Kantikana	FGM	I	Karonga
18	H/W Loveness Gumbo	FGM	I	Mzimba South
19	H/W Fordwatch Mkandawire	FGM	I	Likoma
20	H/W Agness Nyondo	TGM	K	Ngerenge
21	H/W Maria B. Mkandawire	TGM	K	Emcisweni
22	H/W Blackfield Kalobekamo	TGM	K	Katowo
23	H/W Ronald Kalobekamo	TGM	K	Misuku
24	H/W Flyson Mulungu	TGM	K	Nthalire
25	H/W Pauline Nthala	TGM	K	Mlowe
26	H/W Themba Kaunda	TGM	K	Bolero
27	H/W Mike Lungu	TGM	K	Ezondweni



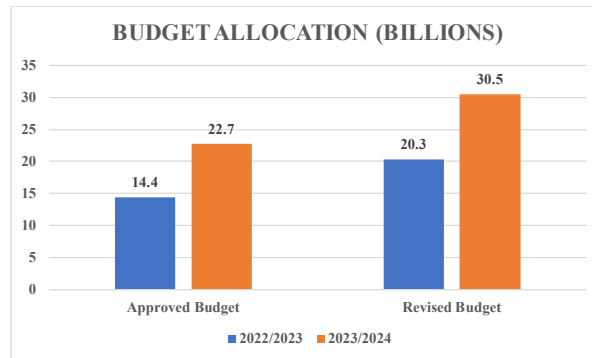
APPENDICES

28	H/W Moses Chaputula	TGM	K	Chintheche
29	H/W Blessings Lembe	TGM	K	Ephangweni
30	H/W Joseph Muweta	TGM	K	Edingeni
31	H/ Elicy Nyirongo	TGM	K	Tukombo
32	H/W Limbani Chanza	TGM	K	Usisya
33	H/W Phides Kathumba	TGM	K	Henga
34	H/W Richard Ngwaru	TGM	K	Ilengo
35	H/W Ngwachi Kalua	TGM	K	Eswazini
36	H/W Maxwell Luhanga	TGM	K	Emfeni
37	H/W Patrick Mwamale	FGM	I	Child Justice Court



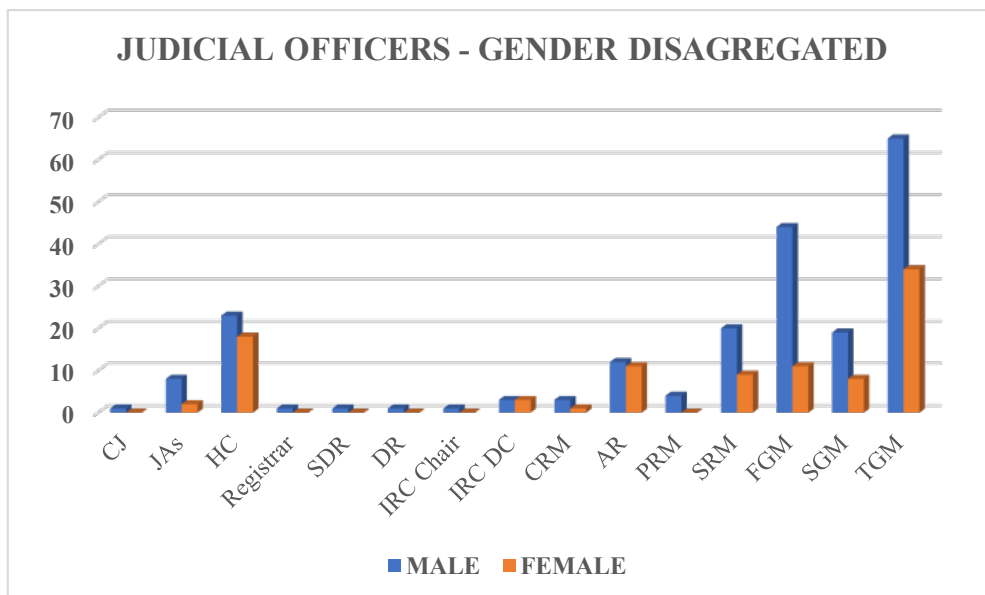


Appendices



JUDICIAL OFFICERS - GENDER DISAGGREGATED

	MALE	FEMALE
Chief Justice	1	0
Justices of Appeal	8	2
High Court Judges	23	18
Registrar	1	0
Senior Deputy Registrar	1	0
Deputy Registrar	1	0
IRC Chairperson	1	0
IRC Deputy Chairperson	3	3
CRM	3	1
Assistant Registrars	12	11
PRM	4	0
SRM	20	9
FGM	44	11
SGM	19	8
TGM	65	34

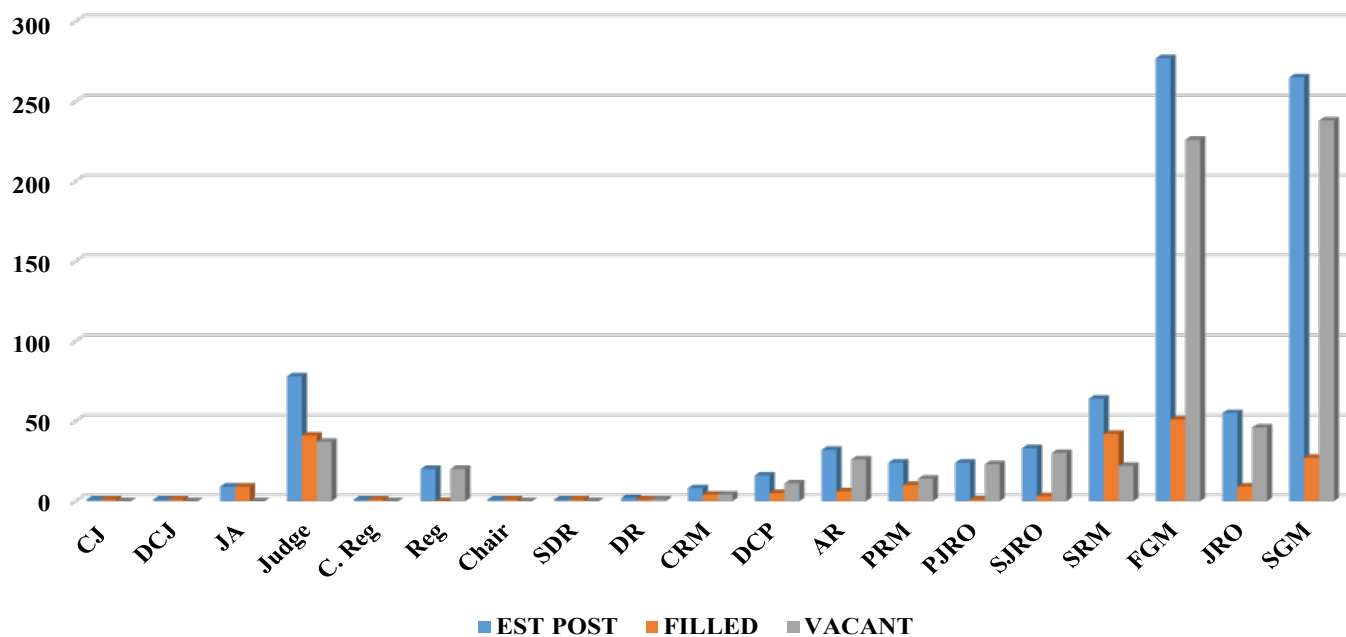




JUDICIAL OFFICERS VACANCY ANALYSIS

POST	ESTABLISHED	FILLED	VACANT
CHIEF JUSTICE JS1	1	1	0
DEPUTY CHIEF JUSTICE JS2	1	1	0
SUPREME COURT JUDGE JS3	9	9	0
HIGH COURT JUDGE JS8	78	41	37
CHIEF REGISTRAR JS8	1	1	0
REGISTRAR JS10	20	0	20
CHAIRPERSON JS9	1	1	0
SENIOR DEPUTY REGISTRAR JS9	1	1	0
DEPUTY REGISTRAR E/JS10	2	1	1
CHIEF RESIDENT MAGISTRATE E/JS10	8	4	4
DEPUTY CHAIR PERSON E/JS10	16	5	11
ASSISTANT REGISTRAR F/JS11	32	6	26
PRINCIPAL RESIDENT MAGISTRATE G/JS12	24	10	14
PRINCIPAL JUDICIAL RESEARCH OFFICER G/JS12	24	1	23
SENIOR JUDICIAL RESEARCH OFFICER H/JS13	33	3	30
SENIOR RESIDENT MAGISTRATE H/JS13	64	42	22
FIRST GRADE MAGISTRATE I/JS14	277	51	226
JUDICIAL RESEARCH OFFICER I/JS14	55	9	46
SECOND GRADE MAGISTRATE J/JS15	265	27	238
THIRD GRADE MAGISTRATE K/JS16	0	97	-97

JUDICIAL OFFICERS VACANCY RATE





APPENDIX VI

OUR CONTACTS

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MZUZU DISTRICT REGISTRY

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ZOMBA DISTRICT REGISTRY

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INDUSTRIAL RELATIONS COURT - BLANTYRE

The Assistant Registrar
Industrial Relations Court
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INDUSTRIAL RELATIONS COURT - CENTRE

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INDUSTRIAL RELATIONS COURT - NORTH

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Industrial Relations Court
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Mzuzu

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The Chief Resident Magistrate
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CHIEF RESIDENT MAGISTRATE – CENTRE

The Chief Resident Magistrate
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Lilongwe

CHIEF RESIDENT MAGISTRATE – NORTH

The Chief Resident Magistrate
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Mzuzu

CHIEF RESIDENT MAGISTRATE – EAST

The Chief Resident Magistrate
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